

Motion of the Management Board
to the Ordinary (Annual) General Meeting of CIECH Spółka Akcyjna
regarding the proposal of distribution of the net profit generated by the Company in financial
year 2016

The Management Board of CIECH S.A. hereby submits to the Shareholders of the Company, for the purpose of its consideration according to Art. 395 § 2 point 2) of the Commercial Companies Code and § 18 point 2) of the Statute of CIECH S.A., a motion concerning the allocation of the whole net profit of CIECH S.A. for financial year 2016, to the amount of PLN 152,439,960.97 (say: one hundred fifty-two million four hundred thirty-nine thousand nine hundred sixty and 97/100) to the supplementary capital of the Company, as covered by the Resolution of the Management Board of CIECH S.A. of 20 March 2017 regarding the proposal of distribution of the net profit of CIECH S.A. for 2016.