

**Motion of the Management Board**  
**to the Ordinary (Annual) Shareholders' Meeting of CIECH**  
**Spółka Akcyjna**  
**regarding proposal of distribution of the net profit generated by the Company in the financial year 2015**

The Management Board of CIECH S.A. submits to the Shareholders of the Company, for consideration under Art. 395 § 2 point 2) of the Commercial Companies Code and § 18 point 2) of the Articles of Association of CIECH S.A., a motion concerning the allocation of the whole net profit of CIECH S.A. for the financial year 2015, to the amount of PLN 331, 578,548.92 (say: three hundred thirty-one million five hundred seventy-eight thousand five hundred forty-eight and 92/100) for the supplementary capital of the Company, as expressed in Resolution No. 30/2016 of the Management Board of CIECH S.A. dated 21 March 2016 regarding the proposal of distribution of the net profit of CIECH S.A. for 2015.