

FORM

**to exercise a voting right by the attorney
at the Annual Meeting of Shareholders of CIECH S.A. on 22 August 2019**

The use of this form shall not constitute an obligation of a shareholder and shall not constitute a condition for casting a vote by an Attorney. The use of this form depends on mutual arrangement and undertakings in this regard between the Attorney and the Shareholder. This document shall not substitute the document of the power of attorney. The Shareholder and the Attorney may use only some of the pages of this form, at their own discretion.

The form, after being filled in by the Shareholder granting the power of attorney, in the event of an open vote taking place at the General Meeting of Shareholders, may constitute a voting card of the Attorney, and in the event of a secret ballot, a filled-in form should be treated as a written instruction regarding the method of voting by the Attorney in such vote and should be retained by him.

Underneath, there are draft resolutions of the Annual Meeting of Shareholders of CIECH S.A. Under each draft resolution, there is space for instructions regarding the method of vote issues by the Shareholder for the Attorney, as well space where the vote should be marked and possibly where objections should be raised in the event of voting against a given resolution in a specific vote. The casting of a vote and submission of possible objections takes place by means of marking a relevant field in the box with *. Moreover, if the Attorney casts a different vote from different shares within the package of shares he represents and one vote, he should enter, in the relevant fields, the relevant numbers of shares/votes which he dedicates to a given type of vote in a given ballot.

The Company notes that, in the event of use of this form by the Shareholder and Attorney, no verification shall be performed of the compliance of vote with the text of the instruction contained therein. The casting or non-casting of the vote by the Attorney shall be decisive, also in the event when certain conduct of the Attorney is in contradiction with the instruction.

Details of the Principal - Shareholder:

First name and last name/business name
Address of residence/registered office
Personal identification number PESEL/Statistical number REGON
Personal identification card number/number of entry in the National Court Register KRS

I, the undersigned, authorised to participate in the Annual Meeting of Shareholders of CIECH S.A. on 22 August 2019 (hereinafter: "the Meeting"), according to a certificate of the right to participate in the Meeting, issued by on 2019, number

represented by:

Details of the Attorney:

First name and last name/business name
Address of residence/registered office
Personal identification number PESEL/Statistical number REGON
Personal identification card number/number of entry in the National Court Register KRS

on the basis of this form, give an instruction for the Attorney to vote on each of the resolutions which are to be adopted according to the agenda indicated in the announcement of convening the Meeting.

The vote on individual resolutions shall take place by placement of X in the relevant box¹.

.....
date and signature of the Shareholder

Resolutions to be taken during the Meeting:

1. Election of the Chairman of the Annual Meeting of Shareholders

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on the election of the Chairman of the Annual Meeting of Shareholders

Acting pursuant to Art. 409 § 1 of the Code of Commercial Companies, it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith appoints, as the Chairman of the Meeting,
Mr/Ms

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:
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¹ In the event that different decision is taken regarding a vote from each of the shares held, the Principal shall be requested to indicate, in each box, the number of shares from which the Attorney will cast a vote “in favour”, “against”; “abstaining”. In the event that there is no indication what number of shares supports a given vote, the Attorney shall issue a vote from all shares in a manner agreed upon with the Principal.

2. Adoption of the agenda of the Annual Meeting of Shareholders

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on Adoption of the agenda of the Annual Meeting of Shareholders

Acting pursuant to § 18 section 1 of the Rules and Regulations of the General Meeting of Shareholders of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith adopts the following agenda of the Annual Meeting of Shareholders of CIECH S.A.:

1. The opening of the Annual Meeting of Shareholders.
2. Election of the Chairman of the Annual Meeting of Shareholders.
3. Determination that the Annual Meeting of Shareholders was duly convened and is capable of adopting resolutions.
4. Adoption of the agenda.
5. Consideration of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2018, together with the Non-Financial Report of CIECH Group for 2018.
6. Consideration of the Separate Financial Statements of CIECH S.A. for financial year 2018.
7. Consideration of the Consolidated Financial Statements of CIECH Group for financial year 2018.
8. Consideration of the Report of the Supervisory Board of CIECH S.A. on the activity in financial year 2018, including a report on the results of evaluation of: reports on the activity of CIECH Group and CIECH S.A. for 2018, financial statements of CIECH S.A. and CIECH Group, taking into account the assessment of the internal control system and the system for the management of risks which are significant to the Company, as well as the proposal of the Management Board regarding the distribution of net profit of CIECH S.A. for 2018.
9. Adoption of a resolution on the approval of the Report of the Management Board on the activities of CIECH Group and CIECH S.A. for 2018, together with the Non-Financial Report of CIECH Group for 2018.
10. Adoption of a resolution on the approval of the Separate Financial Statements of CIECH S.A. for financial year 2018.
11. Adoption of a resolution on the approval of the Consolidated Financial Statements of CIECH Group for financial year 2018.

12. Adoption of a resolution on the approval of the Report of the Supervisory Board of CIECH S.A. on the activity in financial year 2018, including a report on the results of evaluation of: reports on the activity of CIECH Group and CIECH S.A. for 2018, financial statements of CIECH S.A. and CIECH Group, taking into account the assessment of the internal control system and the system for the management of risks which are significant to the Company, as well as the proposal of the Management Board regarding the distribution of net profit of CIECH S.A. for 2018.
13. Adoption of a resolution on the approval of the distribution of net profit for financial year 2018.
14. Adoption of a resolution on the granting to members of the Management Board of acknowledgement of the fulfilment of their duties in financial year 2018.
15. Adoption of a resolution on the granting to members of the Supervisory Board of acknowledgement of the fulfilment of their duties in financial year 2018.
16. Closure of the General Meeting.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:

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3. Approval of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2018, together with the Non-Financial Report of CIECH Group for 2018

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on the approval of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2018, together with the Non-Financial Report of CIECH Group for 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 1) of the Code of Commercial Companies, as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A., upon consideration, herewith approves the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2018, together with the Non-Financial Report of CIECH Group for 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes *"against"*, I submit my objection YES NO

Other instructions of the Principal:
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4. Approval of the Separate Financial Statements of CIECH S.A. for financial year 2018

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on the approval of the Separate Financial Statements of CIECH S.A. for financial year 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 1) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A., upon consideration of the report of the independent auditor - PricewaterhouseCoopers Polska spółką z ograniczoną odpowiedzialnością Audyt sp. k. with its registered office in Warsaw – on the audit of the annual financial statements and the evaluation of the Separate Financial Statements of CIECH S.A. for financial year 2018 presented by the Supervisory Board of CIECH S.A., herewith approves the Separate Financial Statements of CIECH S.A. for financial year 2018, including:

- 1) statement on the financial situation drawn-up as of 31 December 2018 which, on the side of assets and liabilities shows an amount of **PLN 3,927,454 thousand** (in words: three billion nine hundred and twenty-seven million four hundred and fifty-four thousand zlotys),
- 2) profit and loss account for the period from 1 January 2018 to 31 December 2018, showing a net profit of **PLN 270,612 thousand** (in words: two hundred and seventy million six hundred and twelve thousand zlotys),
- 3) statement on other total income for the period from 1 January 2018 to 31 December 2018, showing a positive total income of **PLN 266,104 thousand** (in words: two hundred and sixty-six million one hundred and four thousand zlotys),
- 4) statement on changes in equity capital for the period from 1 January 2018 to 31 December 2018, showing a decrease in equity by **PLN 146,327 thousand** (in words: one hundred and forty-six million three hundred and twenty-seven thousand zlotys),

- 5) statement of cash flows for the period from 1 January 2018 to 31 December 2018, showing a decrease in cash by **PLN 320,620 thousand** (in words: three hundred and twenty million six hundred and twenty thousand zlotys),
- 6) additional information, including information on the adopted accounting policy and other explanatory notes.

§ 2

This resolution shall come into force on the date of its adoption

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:

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5. Approval of the Consolidated Financial Statements of CIECH Group for financial year 2018

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on the approval of the Consolidated Financial Statements of CIECH Group for financial year 2018

Acting pursuant to Art. 395 § 5 of the Code of Commercial Companies and § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A., upon consideration of the report of the independent auditor - PricewaterhouseCoopers Polska spółką z ograniczoną odpowiedzialnością Audit sp. k. with its registered office in Warsaw – on the audit of the Consolidated Annual Financial Statements and the evaluation of the Consolidated Financial Statements of CIECH Group for financial year 2018 presented by the Supervisory Board of CIECH S.A., herewith approves the Consolidated Financial Statements of CIECH S.A. for financial year 2018, including:

- 1) consolidated statement on the financial situation of CIECH Group, drawn up as at 31 December 2018 which, on the side of assets and liabilities shows an amount of **PLN 4,822,132 thousand** (in words: four billion eight hundred and twenty-two million one hundred and thirty-two thousand zlotys);
- 2) consolidated profit and loss account of CIECH Group for the period from 1 January 2018 to 31 December 2018, showing a net profit of **PLN 112,503 thousand** (in words: one hundred and twelve million five hundred and three thousand zlotys);

- 3) consolidated statement on other total income of CIECH Group for the period from 1 January 2018 to 31 December 2018, showing a total income of **PLN 113,367 thousand** (in words: one hundred and thirteen million, three hundred and sixty-seven thousand zlotys);
- 4) consolidated statement of changes in equity of CIECH Group for the period from 1 January 2018 to 31 December 2018, showing an decrease in equity by **PLN 285,518 thousand** (in words: two hundred and eighty-five million five hundred and eighteen thousand zlotys);
- 5) consolidated cash flow statement of CIECH Group for the period from 1 January 2018 to 31 December 2018, showing a decrease in cash by **PLN 297,832 thousand** (in words: two hundred and ninety-seven million eight hundred and thirty-two thousand zlotys);
- 6) additional information, including information on the adopted accounting policy and other explanatory notes.

§ 2

This resolution shall come into force on the date of its adoption.

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Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes *"against"*, I submit my objection YES NO

Other instructions of the Principal:

6. Approval of the Report of the Supervisory Board

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
 of 22 August 2019

on the approval of the Report of the Supervisory Board of CIECH S.A. on the Activity in 2018, including a report on the results of evaluation of: reports on the activity of CIECH Group and CIECH S.A. for 2018, and financial statements of CIECH S.A. and CIECH Group, taking into account the assessment of the internal control system and the system for the management of risks which are significant to the Company, as well as the proposal of the Management Board regarding the distribution of net profit of CIECH S.A. for 2018.

Acting pursuant to Art. 395 § 5 of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith approves the Report of the Supervisory Board of CIECH S.A. on the Activity in 2018, including a report on the results of evaluation of: reports

on the activity of CIECH Group and CIECH S.A. for 2018, and financial statements of CIECH S.A. and CIECH Group, taking into account the assessment of the internal control system and the system for the management of risks which are significant to the Company, as well as the proposal of the Management Board regarding the distribution of net profit of CIECH S.A. for 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

- Votes **“in favour”**: number of shares
- Votes **“against”**: number of shares
- Votes **“abstaining”**: number of shares

In the event of votes **“against”**, I submit my objection YES NO

Other instructions of the Principal:
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7. Distribution of net profit of CIECH S.A.

Instruction regarding the vote on the resolution for the Attorney
RESOLUTION NO.
OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on the distribution of net profit of CIECH S.A. for financial year 2018

Acting pursuant to Art. 395 § 2 point 2) of the Code of Commercial Companies as well as § 18 point 2) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A., upon reviewing the proposal of the Management Board of CIECH S.A. regarding distribution of net profit of CIECH S.A. for financial year 2018 and upon reviewing an opinion of the Supervisory Board of CIECH S.A., herewith decides to allocate net profit of CIECH S.A. for financial year 2018, amounting to **PLN 270,611,852.97** (in words: two hundred and seventy million six hundred and eleven thousand eight hundred and fifty-two and 97/100 zlotys), in the following manner:

- 1) the amount of 17,181,990.27 (seventeen million one hundred and eighty-one thousand nine hundred and ninety and 27/100 zlotys) to be allocated to cover the loss recognised as an adjustment to the opening balance,
- 2) the remaining amount of 253,429,862.70 (in words: two hundred and fifty-three million four hundred and twenty-nine thousand eight hundred and sixty-two and 70/100 zlotys) to be allocated to

§ 2

The record date shall be

The dividend payment date shall be

§ 3

This resolution shall come into force on the date of its adoption

*

Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes *"against"*, I submit my objection YES NO

Other instructions of the Principal:
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8. Granting acknowledgement of fulfilment of duties by Mr Dawid Jakubowicz

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Dawid Jakubowicz for the fulfilment of his duties of the President of the Management Board in the period from 5 December 2018 to 31 December 2018 and his duties of a temporary President of the Management Board in his capacity of a delegated Member of the Supervisory Board of CIECH S.A., i.e. in the period from 10 September 2018 to 5 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Dawid Jakubowicz for the fulfilment of his duties of the President of the Management Board in the period from 5 December 2018 to 31 December 2018 and his duties of a temporary President of the Management Board in his capacity of a delegated Member of the Supervisory Board of CIECH S.A., i.e. in the period from 10 September 2018 to 5 December 2018.

§ 2

This resolution shall come into force on the date of its adoption

*

Votes *"in favour"*: number of shares

Votes **“against”**: number of shares

Votes **“abstaining”**: number of shares

In the event of votes **“against”**, I submit my objection YES NO

Other instructions of the Principal:
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9. Granting acknowledgement of fulfilment of duties by Mr Artur Osuchowski

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Artur Osuchowski for the fulfilment of his duties of a Member of the Management Board in the period from 1 January 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Artur Osuchowski for the fulfilment of his duties of a Member of the Management Board in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **“in favour”**: number of shares

Votes **“against”**: number of shares

Votes **“abstaining”**: number of shares

In the event of votes **“against”**, I submit my objection YES NO

Other instructions of the Principal:
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10. Granting acknowledgement of fulfilment of duties by Mr Mirosław Skowron

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw

of 22 August 2019

on granting acknowledgement to Mr Mirosław Skowron for the fulfilment of his duties of a Member of the Management Board in the period from 10 September 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Mirosław Skowron for the fulfilment of his duties of a Member of the Management Board in the period from 10 September 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes *"against"*, I submit my objection YES NO

Other instructions of the Principal:

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11. Granting acknowledgement of fulfilment of duties by Mr Maciej Tybura

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Maciej Tybura for the fulfilment of his duties of the President of the Management Board in the period from 1 January 2018 to 10 September 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Maciej Tybura for the fulfilment of his duties of the President of the Management Board in the period from 1 January 2018 to 10 September 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:

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12. Granting acknowledgement of fulfilment of duties by Mr Artur Król

Instruction regarding the vote on the resolution for the Attorney
RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Artur Król for the fulfilment of his duties of a Member of the Management Board in the period from 1 January 2018 to 10 August 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Artur Król for the fulfilment of his duties of a Member of the Management Board in the period from 1 January 2018 to 10 August 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:

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13. Granting acknowledgement of fulfilment of duties by Mr Krzysztof Szlaga

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.
OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Krzysztof Szlaga for the fulfilment of his duties of a Member of the Management Board in the period from 6 March 2018 to 26 November 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Krzysztof Szlaga for the fulfilment of his duties of a Member of the Management Board in the period from 6 March 2018 to 26 November 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:
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14. Granting acknowledgement of fulfilment of duties by Mr Sebastian Kulczyk

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.
OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Sebastian Kulczyk for the fulfilment of his duties of a Member of the Supervisory Board, including as the Chairman of the Supervisory Board, in the period from 1 January 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Sebastian Kulczyk for the fulfilment of his duties of a Member of the Supervisory Board, including as the Chairman of the Supervisory Board, in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:
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15. Granting acknowledgement of fulfilment of duties by Mr Tomasz Mikołajczak

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Tomasz Mikołajczak for the fulfilment of his duties of a Member of the Supervisory Board, including as the Deputy Chairman of the Supervisory Board, in the period from 1 January 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Tomasz Mikołajczak for the fulfilment of his duties of a Member of the Supervisory Board, including as the Deputy Chairman of the Supervisory Board, in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:
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16. Granting acknowledgement of fulfilment of duties by Mr Dominik Libicki

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

**on granting acknowledgement to Mr Dominik Libicki for the fulfilment of his duties of a Member of
the Supervisory Board in the period from 1 January 2018 to 22 June 2018**

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as
well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Dominik
Libicki for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1
January 2018 to 22 June 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes *"in favour"*: number of shares

Votes *"against"*: number of shares

Votes *"abstaining"*: number of shares

In the event of votes "against", I submit my objection YES NO

Other instructions of the Principal:
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17. Granting acknowledgement of fulfilment of duties by Mr Mariusz Nowak

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

**on granting acknowledgement to Mr Mariusz Nowak for the fulfilment of his duties of a Member of
the Supervisory Board in the period from 1 January 2018 to 31 December 2018**

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as
well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Mariusz Nowak for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:
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18. Granting acknowledgement of fulfilment of duties by Mr Piotr Augustyniak

Instruction regarding the vote on the resolution for the Attorney

RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Piotr Augustyniak for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1 January 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Piotr Augustyniak for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **“against”**, I submit my objection YES NO

Other instructions of the Principal:
.....
.....
.....

19. Granting acknowledgement of fulfilment of duties by Mr Artur Olech

Instruction regarding the vote on the resolution for the Attorney
RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw
of 22 August 2019

on granting acknowledgement to Mr Artur Olech for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1 January 2018 to 31 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Artur Olech for the fulfilment of his duties of a Member of the Supervisory Board in the period from 1 January 2018 to 31 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **“in favour”**: number of shares

Votes **“against”**: number of shares

Votes **“abstaining”**: number of shares

In the event of votes **“against”**, I submit my objection YES NO

Other instructions of the Principal:
.....
.....
.....

20. Granting acknowledgement of fulfilment of duties by Mr Dawid Jakubowicz

Instruction regarding the vote on the resolution for the Attorney
RESOLUTION NO.

OF THE ANNUAL MEETING OF SHAREHOLDERS OF CIECH S.A. with its registered office in Warsaw

of 22 August 2019

on granting acknowledgement to Mr Dawid Jakubowicz for the fulfilment of his duties of a Member of the Supervisory Board in the period from 22 June 2018 to 5 December 2018

Acting pursuant to Art. 393 point 1) and Art. 395 § 2 point 3) of the Code of Commercial Companies as well as § 18 point 1) of the Articles of Association of CIECH S.A., it is resolved as follows:

§ 1

The Annual Meeting of Shareholders of CIECH S.A. herewith grants acknowledgement to Mr Dawid Jakubowicz for the fulfilment of his duties of a Member of the Supervisory Board in the period from 22 June 2018 to 5 December 2018.

§ 2

This resolution shall come into force on the date of its adoption.

*

Votes **"in favour"**: number of shares

Votes **"against"**: number of shares

Votes **"abstaining"**: number of shares

In the event of votes **"against"**, I submit my objection YES NO

Other instructions of the Principal:

.....

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.....

.....
Signature of the Principal