

RESOLUTION No. ..../VII/2012  
of CIECH S.A.'s Supervisory Board  
of 25 May 2012

concerning: the recommendation for the Extraordinary General Meeting concerning the candidacy for the post of the Member of CIECH S.A.'s Management Board responsible for restructuring

Acting pursuant to the authorisation under Resolution No. 8 of CIECH S.A.'s Extraordinary General Meeting of 26 April 2012 and in connection with Resolution No. 50/VII/2012 of CIECH S.A.'s Supervisory Board of 27 April 2012 on initiating and organising a competition for the posts of members of the Management Board and on presenting the results of the competition procedure to the General Meeting, the Supervisory Board resolves as follows:

## §1

Following the competition procedure, the Supervisory Board decided not to recommend any candidate for the post of the Member of CIECH S.A.'s Management Board responsible for restructuring and proposed to give this function to the candidate recommended for the post of the President of CIECH S.A.'s Management Board.

## §2

The Resolution comes into effect as of the day of its passing.

The voting was conducted by an open/secret ballot.

Participants present: 6

For: 6

Against: -

Abstained: -

Signatures of the Supervisory Board

Members:

1. Ewa Sibrecht-Ośka

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2. Przemysław Cieszyński

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3. Arkadiusz Grabalski

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4. Dariusz Krawczyk

delegated to hold the function of the President of the Management Board

5. Zygmunt Kwiatkowski

.....

6. Maciej Lipiec

delegated to hold the function of a Member of the Management Board

7. Waldemar Maj

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8. Mariusz Obszyński

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9. Sławomir Stelmasiak

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**RESOLUTION No. 58/VII/2012  
of CIECH S.A.'s Supervisory Board  
of 25 May 2012**

concerning: the recommendation for the Extraordinary General Meeting concerning the candidacy for the post of the Member of CIECH S.A.'s Management Board responsible for the Company's finances

Acting pursuant to the authorisation under Resolution No. 8 of CIECH S.A.'s Extraordinary General Meeting of 26 April 2012 and in connection with Resolution No. 50/VII/2012 of CIECH S.A.'s Supervisory Board of 27 April 2012 on initiating and organising a competition for the posts of members of the Management Board and on presenting the results of the competition procedure to the General Meeting, the Supervisory Board resolves as follows:

## §1

Following the competition procedure, CIECH S.A.'s Supervisory Board recommends to CIECH S.A.'s Extraordinary General Meeting the candidacy of ANDRZEJ KOPEĆ for the post of the Member of CIECH S.A.'s Management Board responsible for the Company's finances.

## §2

The Resolution comes into effect as of the day of its passing.

The voting was conducted by secret ballot.

Participants present: 6

For: 6

Against: -

Abstained: -

Signatures of the Supervisory Board  
Members:

1. Ewa Sibrecht-Ośka
2. Przemysław Cieszyński
3. Arkadiusz Grabalski
4. Dariusz Krawczyk
5. Zygmunt Kwiatkowski
6. Maciej Lipiec
7. Waldemar Maj
8. Mariusz Obszyński
9. Sławomir Stelmasiak

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delegated to hold the function of the President of the Management Board

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delegated to hold the function of a Member of the Management Board

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RESOLUTION No. 55/VII/2012  
of CIECH S.A.'s Supervisory Board  
of 24 May 2012concerning: the recommendation for the Extraordinary General Meeting concerning the candidacy for the post of  
the President of CIECH S.A.'s Management Board

Acting pursuant to the authorisation under Resolution No. 8 of CIECH S.A.'s Extraordinary General Meeting of 26 April 2012 and in connection with Resolution No. 50/VII/2012 of CIECH S.A.'s Supervisory Board of 27 April 2012 on initiating and organising a competition for the posts of members of the Management Board and on presenting the results of the competition procedure to the General Meeting, the Supervisory Board resolves as follows:

## §1

Following the competition procedure, CIECH S.A.'s Supervisory Board recommends to CIECH S.A.'s Extraordinary General Meeting the candidacy of DARIUSZ KRAWCZYK for the post of the President of CIECH S.A.'s Management Board.

## §2

The Resolution comes into effect as of the day of its passing.

The voting was conducted by secret ballot.

Participants present: 7

For: 7

No votes:

Abstained: -

Signatures of the Supervisory Board

Members:

1. Ewa Sibrecht-Ośka

2. Przemysław Cieszyński

3. Arkadiusz Grabalski

4. Dariusz Krawczyk

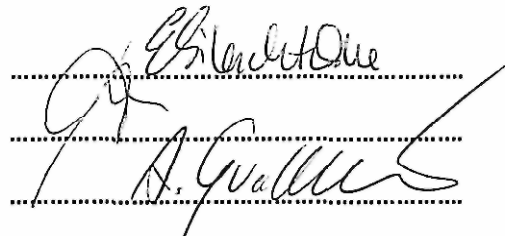
5. Zygmunt Kwiatkowski

6. Maciej Lipiec

7. Waldemar Maj

8. Mariusz Obszyński

9. Sławomir Stelmasiak



delegated to hold the function of the President of the  
Management Board



delegated to hold the function of a Member of the  
Management Board

