

Warsaw, 4 July 2014

Management Board
CIECH S.A.
ul. Puławska 182
02-670 Warsaw

Regarding: candidate for an independent member of CIECH S.A.'s Supervisory Board

Acting on behalf of ING Otwarty Fundusz Emerytalny, with its registered office in Warsaw, ul. Topiel 12, 00-342 Warsaw, Poland (Fund), represented by ING Powszechnie Towarzystwo Emerytalne S.A., we would like to announce that the Fund plans to submit the candidacy of Piotr Augustyniak as an independent member of the Company's Supervisory Board during CIECH S.A.'s (Company) Extraordinary General Meeting convened on 7 July 2014.

Piotr Augustyniak agreed to run as candidate for the Company's Supervisory Board, satisfies the Company's requirements for independent Supervisory Board members and undertook to observe the code of best practice for public companies.

We believe that his experience and professionalism will make him a valuable asset for CIECH S.A., ensuring proper fulfilment of duties as an independent member of the Supervisory Board.

We would also like to request that you publicly announce Piotr Augustyniak's candidacy for the post of an independent member of CIECH S.A.'s Supervisory Board on your website.

Yours faithfully

*VICE-PRESIDENT OF THE
MANAGEMENT BOARD
Ewa Radkowska-Swiętoń*

*PRESIDENT OF THE
MANAGEMENT BOARD
Grzegorz Chłopek*