

KI Chemistry S.a r.l.
Societe a responsabilite limitee
Registered office: 65, boulevard Grande-Duchesse Charlotte,
L-1331 Luxembourg, Grand Duchy of Luxembourg
R.C.S. Luxembourg: B 133.556
Share capital: EUR 12,500

17 April 2014

Management Board of CIECH S.A.
ul. Puławska 182
02-670 Warsaw

Dear Sirs and Madams,

Further to the notice on convening the Annual Shareholders' Meeting of Ciech S.A. with its registered office in Warsaw ("**Company**") on 24 April 2014, we hereby confirm the nomination of professor Ryszard Ławniczak as a candidate to the Supervisory Board of the Company, submitted by KI Chemistry s.a r.l. with its registered office in Luxembourg ("**Calling Party**") on 17 March 2014.

Appointment by the Annual Shareholders' Meeting of the person indicated by the Requesting Party to the Supervisory Board of the Company is one of the conditions specified in the call to subscribe for the sale of the Company's shares, announced on 5 March 2014 by the Calling Party.

On behalf of KI Chemistry s.a r.l.:

Daniel Kaczorowski
proxy

PERSONAL INFORMATION

Name and surname: Ryszard Ławniczak
Date of birth: 2 April 1940, Chodzież
Address: 61-244 Poznań, Strzelca 2
E-mail: lawniczak.r2@gmail.com
Phone No: +48 510 16 00 55
Marital status: married, one child

EDUCATION

M. Sc.	1963 (Poznan University of Economics)
Ph. D.	1969 (Poznan University of Economics)
Doctor Habilitatus,	1976 (Poznan University of Economics)
professor	1976 (Poznan University of Economics)

EMPLOYMENT

- present: Professor of Economics and International Business at Military University of Technology (WAT), Warsaw

- until October 2012: Professor of Economics at Poznan University of Economics

- 1976–1989: Professor of Economics at Poznan University of Economics

- 1963–1976: Lecturer in Economics, Poznan University of Economics

- 1984, 1991: Visiting Professor, School of Business, California State University, Fresno, USA

- 1991 (July – December): Visiting Professor of University of Melbourne

LANGUAGES

Polish (mother tongue),
English, German, Russian, Norwegian (fluent),
Swedish, Danish, Czech, Slavonian, Serbo-Croatian, (reading knowledge)

FELLOWSHIP AND AWARDS

1966 – 1967: Norwegian Foreign Ministry Fellowship (University of Oslo)
1973/74, 1978, 1982: Alexander von Humboldt Foundation Fellowship
1975, 1982, 1971, 1976: Polish Institute of International Affairs Awards
1988: Polish Ministry of Higher Education Award
2003: Commander of The Royal Norwegian Order of Merit

MEMBERSHIP AND FUNCTIONS IN ORGANISATIONS

1985/87:	Vice President World Federation of United Nations Associations Geneva (WFUNA)
1983 – 1987:	President United Nations Association of Poland
1971 -1973:	President United Nations Student's Association of Poland
2003 – present:	member of EUPRERA

ADVISORY AND EXPERIENCE IN OWNERSHIP SUPERVISION

1975/97:	Polish Ministry of Foreign Affairs — Consultant
1995 – 2000:	Member of the Council of the Socio-Economic Strategy of the Council of Ministers
1996 - 1997:	Consultant to the Prime Minister
1997 - 2005:	Adviser to the President of Poland for Economic Affairs
1998 - 2005:	Member of the Banking Supervisory Commission

In the past, in the transformation period:

- Member of Supervisory Boards of NFI No XIII and VICTORIA;
- Chairman of Supervisory Board of PRIMA;
- Chairman of Supervisory Board of FARMURIL H.S.
- Member of Supervisory Board of CAN-PACK
- Member of Supervisory Board of Bank Zachodni
- Member of the Board of TUiR WARTA S.A.
- Vice Chairman of Supervisory Board of POLENERGIA S.A.
- Member of Supervisory Board of ORLEN S.A.

Present:

- Member of Supervisory Board of AUTOSTRADA WIELKOPOLSKA S.A.

Information valid as at: 17 March 2014

Warsaw, 18 April 2014

From: Ryszard Ławniczak
Strzelca 2
61-244 Poznań
Phone: 510 16 00 55

To: **CIECH S.A.**
ul. Puławska 182
02-670 Warsaw

**CONSENT TO BE A CANDIDATE TO THE SUPERVISORY BOARD OF CIECH S.A. WITH
ITS REGISTERED OFFICE IN WARSAW**

I, the undersigned Ryszard Ławniczak, holder of the personal ID card No ASC647856, personal ID No (PESEL) 40040201432, hereby give my consent to submit my candidacy for a member of the Supervisory Board of Ciech S.A. with registered office in Warsaw, ul. Puławska 182, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division, under KRS number 0000011687.

Yours sincerely,

professor Ryszard Ławniczak