

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw of 30 June 2011

on appointing the Chairman of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Companies Code, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. appoints Mr/Ms as the Chairman/Chairwoman of the Meeting.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on adopting the agenda of the Ordinary General Meeting

Acting pursuant to § 25 of the Regulations of the General Meeting of CIECH S.A., it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. adopts the following agenda of the Ordinary General Meeting of CIECH S.A.:

1. Opening the Ordinary General Meeting.
2. Appointing the Chairman of the Ordinary General Meeting.
3. Confirmation of correct convening of the Ordinary General Meeting and its capacity to adopt resolutions.
4. Adopting the agenda.
5. Submission by the Management Board of CIECH S.A.'s Management Report for FY 2010 and

- CIECH S.A.'s Financial Statements for FY 2010.
6. Submission by the Management Board of the CIECH Capital Group's Management Report for FY 2010 and the CIECH Capital Group's Consolidated Financial Statements for FY 2010.
 7. Submission of the Management's Board proposal on covering CIECH S.A.'s loss for FY 2010.
 8. Submission of the Supervisory Board Report for FY 2010 and the report on the assessment of CIECH S.A.'s and the CIECH Capital Group's Management Report as well as CIECH S.A.'s and the CIECH Capital Group's financial statements for FY 2010, and the Management Board's proposal on covering CIECH S.A.'s loss for FY 2010.
 9. Adoption of a resolution on approving CIECH S.A.'s Management Report for 2010.
 10. Adoption of a resolution on approving CIECH S.A.'s Financial Statements for FY 2010.
 11. Adoption of a resolution on approving the CIECH Capital Group's Management Report for 2010.
 12. Adoption of a resolution on approving the CIECH Capital Group's Consolidated Financial Statements for FY 2010.
 13. Adoption of a resolution on covering CIECH S.A.'s loss for FY 2010.
 14. Adoption of a resolution on approving the Supervisory Board Report for FY 2010 and the report on the assessment of CIECH S.A.'s and the CIECH Capital Group's Management Report as well as CIECH S.A.'s and the CIECH Capital Group's financial statements for FY 2010, and the Management Board's proposal on covering CIECH S.A.'s loss for 2010.
 15. Adoption of resolutions concerning the acknowledgment of the fulfilment of duties by Members of the Management Board in FY 2010.
 16. Adoption of resolutions concerning the acknowledgment of the fulfilment of duties by the Members of the Supervisory Board in FY 2010.
 17. Adoption of resolutions on appointing CIECH S.A.'s Supervisory Board for another joint term of office.
 18. Adoption of a resolution on establishing the required securities in connection with the conclusion of a loan agreement and other agreements related to the loan agreement.
 19. Adoption of a resolution on increasing the Company's share capital by issuing series E shares, excluding the pre-emptive right to the series E shares for the existing shareholders and on amending the Company's statute.
 20. Closing of the session.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on approving CIECH S.A.'s Management Report for 2010

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 1) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

Following an examination, the Ordinary General Meeting of CIECH S.A. approves CIECH S.A.'s Management Report for 2010.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on approving CIECH S.A.'s Financial Statements for FY 2010

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 1) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A., having read the report and the opinion of the statutory auditor Deloitte Audyt Sp. z o.o. as well as the assessment of the financial statements of CIECH S.A. for FY 2010 submitted by the Supervisory Board of CIECH S.A., approves *CIECH S.A.'s Financial Statements for FY 2010*, including:

- statement of financial position as of 31 December 2010, presenting total assets, equity and liabilities in the amount of PLN 2,424,578 thousand (in words: two billion four hundred twenty-four million five hundred seventy-eight thousand zloty 00/100),
- profit and loss account for the period from 1 January 2010 to 31 December 2010, presenting a net loss in the amount of PLN 5,038 thousand (in words: five million thirty-eight thousand zloty 00/100),
- statement of comprehensive income for the period from 1 January 2010 to 31 December 2010, presenting a negative comprehensive income totalling PLN 26,198 thousand (in words: twenty-six million one hundred ninety-eight thousand zloty 00/100),
- statement of changes in equity for the period from 1 January 2010 to 31 December 2010, presenting a decrease in equity by PLN 26,198 thousand (in words: twenty-six million one hundred ninety-eight thousand zloty 00/100),
- cash flow statement for the period from 1 January 2010 to 31 December 2010, presenting a decrease in cash by PLN 12,805 thousand (in words: twelve million eight hundred five thousand zloty 00/100),
- notes, including information on the adopted accounting policy and other explanatory information.

§ 2

The resolution comes into force as of its passing.

<i>Number of shares with valid votes cast: ...</i>	<i>Percentage share of these shares in the share capital:</i>

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.

Draft
Re item 11 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on approving the CIECH Capital Group's Management Report for 2010

Acting pursuant to Article 395 § 5 of the Commercial Companies Code and § 18 item 1) of the Statute of CIECH S.A., it is resolved as follows:

§ 1

Following an examination, the Ordinary General Meeting of CIECH S.A. approves the CIECH Capital Group's Management Report for 2010.

§ 2

The resolution comes into force as of its passing.

<i>Number of shares based on which valid votes were cast: ...</i>	<i>Percentage share of these shares in the share capital:</i>
<i>Total number of valid votes:</i>	

For:
Against:
Abstained:

The resolution shall be adopted by open ballot.

Draft
Re item 12 of the agenda

**RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011**

on approving the CIECH Capital Group's Consolidated Financial Statements for FY 2010

Acting pursuant to Article 395 § 5 of the Commercial Companies Code and § 18 item 1) of the Statute of CIECH S.A., it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A., having read the report and the opinion of the statutory auditor Deloitte Audyt Sp. z o.o. as well as the assessment of the CIECH Capital Group's Consolidated Financial Statements for FY 2010 submitted by CIECH S.A.'s Supervisory Board, approves the *CIECH Capital Group's Consolidated Financial Statements for FY 2010*, including:

- consolidated statement of financial position as of 31 December 2010, presenting total assets, equity and liabilities in the amount of PLN 3,928,937 thousand (in words: three billion nine hundred twenty-eight million nine hundred thirty-seven thousand zloty 00/100),
- consolidated profit and loss account for the period from 1 January 2010 to 31 December 2010, presenting a net profit in the amount of PLN 20,603 thousand (in words: twenty million six hundred three thousand zloty 00/100),
- consolidated statement of comprehensive income for the period from 1 January 2010 to 31 December 2010, presenting a comprehensive income totalling PLN 7,203 thousand (in words: seven million two hundred three thousand zloty 00/100),
- consolidated statement of changes in equity for the period from 1 January 2010 to 31 December 2010, presenting an increase in equity by PLN 1,891 thousand (in words: one million eight hundred ninety-one thousand zloty 00/100),
- consolidated cash flow statement for the period from 1 January 2010 to 31 December 2010, presenting an increase in cash by PLN 153,578 thousand (in words: one hundred fifty-three million five hundred seventy-eight thousand zloty 00/100),
- notes, including information on the adopted accounting policy and other explanatory information.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes Percentage share of these shares in the share capital:

were cast:
Total number of valid votes:
For:
Against:
Abstained:

The resolution shall be adopted by open ballot.

Draft
Re item 13 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on covering CIECH S.A.'s loss for 2010

Acting pursuant to Article 395 § 2 item 2) of the Commercial Companies Code and § 18 item 2) of the Statute of CIECH S.A., it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A., having read the Management Board's proposal on covering CIECH S.A.'s loss for 2010 and the opinion of the Supervisory Board of CIECH S.A. approving this proposal, decides to cover CIECH S.A.'s loss for 2010 in the amount of PLN 5,038,356.45 (in words: five million thirty-eight thousand three hundred fifty-six zloty 45/100) from the Company's supplementary capital.

§ 2

The resolution comes into force as of its passing.

<i>Number of shares with valid votes cast:</i>	<i>Percentage share of these shares in the share capital:</i>
<i>Total number of valid votes:</i>	<i>....</i>
<i>For:</i>	
<i>Against:</i>	
<i>Abstained:</i>	

The resolution shall be adopted by open ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on approving the Supervisory Board's Report for FY 2010

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. approves the Supervisory Board Report of CIECH S.A. for FY 2010, including the assessment of CIECH S.A.'s and of the CIECH Capital Group's Management Reports and of their financial statements, and the Management Board's proposal on covering the loss for FY 2010.

§ 2

The resolution comes into force as of its passing.

<i>Number of shares based on which valid votes were cast: ...</i>	<i>Percentage share of these shares in the share capital:</i>
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Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.

CIECH S.A.'S SUPERVISORY BOARD REPORT FOR FY 2010

The Supervisory Board of CIECH S.A. submits its report for 2010, including the assessment of CIECH S.A.'s Management Report for 2010, CIECH S.A.'s Financial Statements for 2010, CIECH Capital Group's Management Report for 2010 and CIECH Capital Group's Consolidated Financial Statements for 2010, as referred to in Article 382 § 3 of the Commercial Companies Code.

This report includes:

- Information on the composition of the Supervisory Board of CIECH S.A. in 2010
- Discussion of the activities of CIECH S.A.'s Supervisory Board from 1 January 2010 to 31 December 2010, including information on issues discussed during the Supervisory Board's meetings
- Information on the activities of the Audit Committee of CIECH S.A.'s Supervisory Board in 2010
- Information on the activities of the Remuneration Committee of CIECH S.A.'s Supervisory Board in 2010.
- Assessment of the Company's Management Report for FY 2010 and of its Financial Statements for FY 2010 for their compliance with the books, documents and the factual status, and assessment of the proposal of CIECH S.A.'s Management Board on covering CIECH S.A.'s loss for the period from 1 January 2010 to 31 December 2010
- Assessment of the CIECH Capital Group's Management Report for FY 2010 and of its Consolidated Financial Statements for FY 2010 for their compliance with the books, documents and the factual status

- Recommendations for the Ordinary General Meeting of CIECH S.A.

INFORMATION ON THE COMPOSITION OF CIECH S.A.'S SUPERVISORY BOARD IN 2010

As of 1 January 2010, the Supervisory Board of CIECH S.A. was composed of:

1. Ewa Sibrecht-Ośka – Chairwoman of the Supervisory Board,
2. Jacek Goszczyński – Vice-Chairman of the Supervisory Board,
3. Krzysztof Salwach – Secretary of the Supervisory Board,
4. Grzegorz Kłoczko – Member of the Supervisory Board,
5. Marzena Okła-Anuszewska – Member of the Supervisory Board,
6. Sławomir Stelmasiak – Member of the Supervisory Board.

On 21 June 2010, the Ordinary General Meeting of CIECH S.A. dismissed Grzegorz Kłoczko and Marzena Okła-Anuszewska from the Supervisory Board, and appointed Przemysław Cieszyński, Arkadiusz Grabalski and Waldemar Maj.

As a result, the composition of the Supervisory Board as of 21 June 2010 was as follows:

1. Ewa Sibrecht-Ośka,
2. Jacek Goszczyński,
3. Krzysztof Salwach,
4. Sławomir Stelmasiak,
5. Przemysław Cieszyński,
6. Arkadiusz Grabalski,
7. Waldemar Maj.

On 2 July 2010, the Supervisory Board of CIECH S.A. appointed Przemysław Cieszyński as the Vice-Chairman of CIECH S.A.'s Supervisory Board.

The aforementioned composition of the Board did not change by 31 December 2010. Consequently, the composition of CIECH S.A.'s Supervisory Board remained unchanged as of the date of this report.

In 2010 the following committees operated as part of CIECH S.A.'s Supervisory Board: the Audit Committee of CIECH S.A.'s Supervisory Board and the Remuneration Committee of CIECH S.A.'s Supervisory Board.

The information on the activities of the above committees is presented in the following parts of this Report.

ACTIVITIES OF CIECH S.A.'S SUPERVISORY BOARD FROM 1 JANUARY 2010 TO 31 DECEMBER 2010

In 2010, the Supervisory Board of CIECH S.A. held fourteen meetings. All Supervisory Board meetings took place at the Company's registered office in Warsaw, ul. Puławska 182.

In 2010, the Supervisory Board of CIECH S.A. adopted 64 resolutions, of which 2 were adopted outside formal meetings of the Supervisory Board by voting using the written form, in accordance with § 22 section 2 of the Statute of CIECH S.A., and § 4 section 4 of the Regulations of CIECH S.A.'s Supervisory Board.

Acting pursuant to § 21 section 1 of the Statute of CIECH S.A. and § 3 section 1 of the Regulations of the Supervisory Board, CIECH S.A.'s Supervisory Board constantly monitored the Company's activities.

Presented below are major topics which the Supervisory Board dealt with during FY 2010.

REFINANCING OF THE CIECH GROUP'S FINANCIAL DEBT

In 2010, the Supervisory Board focused its attention on the restructuring process of the CIECH Capital Group's debt, which was prepared and led by CIECH S.A.'s Management Board. The related topics were discussed during a number of sessions of the Supervisory Board.

The Supervisory Board many times discussed the refinancing of the Capital Group's debt and passed the following resolutions:

- of 05.01.2010
 - 1) Resolution No. 87/VI/2010 concerning the restructuring of the company's financing.
- of 11.01.2010
 - 1) Resolution No. 88/VI/2010 concerning the action plan for various behaviour scenarios of banks and the privatisation process, and recommendations for an optimal solution,
 - 2) Resolution No. 89/VI/2010 concerning the extension of the repayment term for loan and borrowing agreements as well as sureties and bank guarantees in connection with CIECH S.A.'s financing,
 - 3) Resolution No. 90/VI/2010 concerning the conclusion of treasury transactions aimed at changing the settlement date of liabilities under options concluded with ING Bank Śląski S.A. and Bank Handlowy w Warszawie S.A.,
 - 4) Resolution no. 91/VI/2010 concerning the approval of the signing of a factoring agreement by CIECH S.A.,
 - 5) Resolution No. 92/VI/2010 concerning the extension of the repayment term for the borrowings granted to S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A.
- of 09.02.2010
 - 1) Resolution No. 93/VI/2010 concerning the replacement of the bank guarantee issued at CIECH S.A.'s commission by BRE Bank S.A. to Commerzbank A.G. with a surety granted by CIECH S.A., and the issue of a new Sponsor's Letters of Undertaking to Soda Deutschland Ciech GmbH and Sodawerk Stassfurt GmbH & Co.KG,
 - 2) Resolution No. 94/VI/2010 concerning the change of the bank guarantee issued at CIECH S.A.'s commission by BRE Bank S.A. to Commerzbank A.G. into a surety granted by CIECH S.A.
- of 31.03.2010
 - 1) Resolution No. 99/VI/2010 concerning the approval of the conclusion of agreements for financial and registered pledges (on JZS Janikosoda S.A.'s shares).

As a result, on 14 April 2010, CIECH S.A.'s Supervisory Board, in consideration of the following:

- 1) the need to ensure current financing for the Company,
- 2) the Management Board's failure to propose alternative methods and terms of the Company's financial restructuring,
- 3) the letter of intent concerning short-term financing, signed by the banks, the Ministry of State Treasury and the Company, dated 18 January 2010, and in particular the letter's item 5b,

and after examining Resolution No. 89/2010 of the Company's Management Board of 14 April 2010 concerning the conclusion of loan agreements, agreements related to the loan agreements and establishing the required securities, passed Resolution No. 100/VI/2010 on approving the following actions by the Company:

- 1) the Company's conclusion of a loan agreement by and between the Company, as the borrower and guarantor, Bank Polska Kasa Opieki S.A., Bank Handlowy w Warszawie S.A. and BRE Bank S.A., as the Original Lenders and Arrangers, Citigroup Global Markets Limited, as the Arranger, Powszechna Kasa Oszczędności Bank Polski S.A. (Bank), as the Original Lender, Arranger and Securities Agent (Loan Agreement),
- 2) the Company's granting of a borrowing or borrowings to companies from the Ciech Capital Group,
- 3) the Company's conclusion of a creditors' agreement, to be concluded by and between the

Company, Bank Polska Kasa Opieki S.A., Bank Handlowy w Warszawie S.A., BRE Bank S.A., Citigroup Global Markets Limited and Powszechna Kasa Oszczędności Bank Polski S.A. (Creditors' Agreement),

- 4) the Company's conclusion of loan agreements (as a borrower) with the following banks (as lenders): (i) BNP Paribas S.A., Branch in Poland, (ii) Calyon S.A., Branch in Poland, and (iii) Fortis Bank Polska S.A. (Bilateral Agreements) up to the total amount of PLN 45,000,000,
- 5) the Company's signing of the following documents to secure the liabilities under (i) the Loan Agreement, (ii) the Bilateral Agreements, (iii) the Creditors' Agreement and (iv) the guarantee facility made available to the Company by Bank Polska Kasa Opieki S.A., under which, on 19 July 2008, a guarantee was granted to S.C. CET GOVORA S.A. to secure the fulfilment of the liabilities of S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A.:
 - a) the Company's representation(s) on establishing a mortgage or mortgages on the real property owned by the Company or on the Company's perpetual usufruct titles to land and the buildings erected on such land,
 - b) the Company's representation(s) on a voluntary submission to enforcement proceedings with regard to the Company's liabilities,
 - c) a pledge agreement for establishing a registered pledge or registered pledges on shares/interests in other companies,
 - d) a pledge agreement for establishing a financial pledge or financial pledges on shares/interests in other companies,
 - e) an authorisation for the Bank to exercise the right to vote in connection with interests held in other companies or an authorisation to establish pledges on any interests or shares which the Company may acquire in the future,
 - f) an agreement for the assignment of the Company's claims for security purposes,
 - g) an agreement for the transfer of the ownership title to all of the Company's movable property for security purposes,
 - h) a pledge agreement for establishing a financial pledge or financial pledges on cash deposited on the Company's bank account(s),
 - i) an authorisation for the Bank to use the Company's bank accounts, and
 - j) a subordination agreement concluded by and between the Company and the Bank,
- 6) the signing of other documents required by or in connection with the Loan Agreement, the Bilateral Agreements, the Creditors' Agreement (Agreements) or agreements and understandings specified in the Agreements or in the documents, representations and agreements referred to before or stipulated by the Agreements, or the related agreements, understandings, documents or representations referred to before (in particular, the granting of powers of attorney, the submission of representations of entry, the conclusion of agreements on the expiry of securities and other representations).

At the same time, attention was paid to the material provisions, especially for the Company's Shareholders, of the Loan Agreement to be concluded, i.e.:

- 1) establishing securities on nearly all of the Ciech Group's assets,
- 2) implementing a material restriction for the Shareholders on their freedom to sell shares, a so called change of control clause,
- 3) the Company's undertaking to obtain funds in the amount of PLN 400 million (less any voluntary and mandatory early loan repayments) and to transfer these funds to the Company's blocked bank account maintained with Bank Handlowy w Warszawie S.A. by 31 December 2010, and the Company Management Board's indication, as material, of the issue of CIECH S.A.'s new shares as a potential source of the funds,
- 4) ban on the payment of the dividend by the Company; non-observance of the ban would mean a violation of the terms of the Loan Agreement.

At the same time, the Supervisory Board expressed a positive opinion (with the above-mentioned reservations) for the General Meeting concerning the conclusion by the Company of a pledge agreement for establishing a registered pledge or registered pledges on the Company's movable property or rights, and for otherwise satisfying the pledgee's claims provided for by the pledge agreement or by the Act on the register pledge and the register of pledges, including the transfer of the ownership title or sale (and sale as a result of the transfer of the ownership title) of the pledged item or leasing out the Company's business, in accordance with the provisions of the respective pledge agreement or the Act on the register pledge and the register of pledges, in order to secure the fulfilment of the liabilities under (i) the

Loan Agreement, (ii) the Bilateral Agreements, (iii) the Creditors' Agreement and (iv) the guarantee facility provided to the Company by Bank Polska Kasa Opieki SA, under which, on 19 July 2008, a guarantee was granted to S.C. CET GOVORA S.A. as a security for the fulfilment of the liabilities of S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A. Finally, the Loan Agreement was concluded on 26 April 2010. Consolidating the debt paved the way for negotiating the terms of mid-term financing.

In 2010, the Management Board started negotiating a new loan agreement for refinancing the Ciech Group's financial debt under the Loan Agreement concluded on 26 April 2010.

Refinancing the financial debt of the Ciech Group under the Loan Agreement of 26 April 2010 was discussed on numerous occasions during the Supervisory Board's meetings in 2010 and Q1 2011.

On 8 February 2011, once the Supervisory Board has examined the terms of the new Loan Agreement, the Supervisory Board – pursuant to § 22 section 2 of CIECH S.A.'s Statute and § 4 section 4 of the Supervisory Board's Regulations – passed Resolution No. 154/VI/2011 on approving and expressing an opinion in connection with the Ciech Group's refinancing, according to which:

- the Supervisory Board gave its consent that the Company may undertake the following measures:
 1. the Company's conclusion of a loan agreement, to be concluded by and between the Company, as the borrower and guarantor, Bank Polska Kasa Opieki SA, Bank Handlowy w Warszawie S.A., BRE Bank S.A., Bank DNB Nord Polska S.A., Bank Millennium S.A., ING Bank Śląski S.A., Powszechna Kasa Oszczędności Bank Polski S.A. and the European Bank for Reconstruction and Development (Loan Agreement), according to the terms and conditions defined in the Term Sheet of the Ciech Capital Group, forming annex 1 to this Resolution,
 2. the Company's granting of a borrowing or borrowings to the companies from the Ciech Capital Group as well as the raising of borrowings from the companies of the Ciech Capital Group, as permitted under the Loan Agreement,
 3. the Company's conclusion of an agreement with creditors, to be concluded, among others, by the Company, Polska Kasa Opieki S.A., Bank Handlowy w Warszawie S.A., BRE Bank S.A., Bank DNB Nord Polska S.A., Bank Millennium S.A., ING Bank Śląski S.A., Powszechna Kasa Oszczędności Bank Polski S.A. as well as the European Bank for Reconstruction and Development, BNP Paribas S.A., Branch in Poland, Crédit Agricole Corporate and Investment Bank S.A., Branch in Poland, and Fortis Bank Polska S.A. (Creditors' Agreement);
 4. the Company's establishment of the following securities for the liabilities under (i) the Loan Agreement, (ii) the Creditors' Agreement, (iii) the guarantee facility made available to the Company by Bank Polska Kasa Opieki S.A., under which, on 19 July 2008, a guarantee was granted to S.C. CET GOVORA S.A. to secure the fulfilment of the liabilities of S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A., and (iv) the bilateral loan agreements concluded by CIECH S.A. with BNP Paribas S.A., Branch in Poland, Credit Agricole Corporate and Investment Bank S.A., Branch in Poland, and Fortis Bank Polska S.A.:
 - k) a mortgage or mortgages encumbering the properties owned by the Company or perpetual usufruct titles to the land held by the Company as well as any buildings erected on such land,
 - l) a registered pledge or registered pledges on shares/interests in other companies,
 - m) a financial pledge or financial pledges on shares/interests in other companies,
 - n) assignment of the Company's rights and claims for security purposes,
 - o) a financial pledge or financial pledges over the bank accounts of the Company,
 5. the signing of other documents required by or in connection with the Loan Agreement, the Creditors' Agreement (Agreements) or agreements and understandings specified in the Agreements or in the documents, representations and agreements referred to above or stipulated in the Agreements, or the agreements, understandings, documents or representations referred to before or related to the same.

At the same time, attention was paid to the material provisions, especially for the Company's Shareholders, of the Loan Agreement to be concluded, i.e.:

1. establishing securities on nearly all of the Ciech Group's assets,
2. implementing a material restriction for the Shareholders on their freedom to sell shares, a so called change of control clause,
3. ban on the payment of the dividend by the Company; non-observance of the ban would mean a violation of the terms of the Loan Agreement.

- The Supervisory Board issued a positive opinion, with comments as presented above, to the General Meeting on:
 1. the Company's conclusion of a pledge agreement for establishing a registered pledge or registered pledges on the Company's movable property or property rights, and for otherwise satisfying the pledgee's claims provided for by the pledge agreement or by the Act on the register pledge and the register of pledges, including the transfer of the ownership title or sale (and sale as a result of the transfer of the ownership title) of the pledged item or leasing out the Company's business, in accordance with the provisions of the respective pledge agreement or the Act on the register pledge and the register of pledges, in order to secure the fulfilment of the liabilities under (i) the Loan Agreement, (ii) the Creditors' Agreements, (iii) the guarantee facility provided to the Company by Bank Polska Kasa Opieki SA, under which, on 19 July 2008, a guarantee was granted to S.C. CET GOVORA S.A. as a security for the fulfilment of the liabilities of S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A., and (iv) the bilateral loan agreements concluded by CIECH S.A. with BNP Paribas S.A., Branch in Poland, Credit Agricole Corporate and Investment Bank S.A., Branch in Poland, and Fortis Bank Polska S.A.

As a result, on 10 February 2011, a loan agreement was concluded for refinancing the Ciech Group's existing financial debt under the Loan Agreement concluded on 26 April 2010.

RESTRUCTURING OF THE CIECH GROUP

In order to improve the Group's financial standing, increase its potential to repay the debt and to grow its business, the Management Board developed a Restructuring Plan, including focusing on the soda and organic segments, divesting from companies not involved in the Group's key areas of interest and selling redundant real properties for operating activity.

On 4 August 2010, the Supervisory Board, in Resolution No. 140/VI/2010, expressed a positive opinion on the Group Restructuring Plan adopted by CIECH S.A.'s Management Board, which provides for restructuring in 2010-2015 to improve the Group's financial standing. The reform of the Group's business will consist in the sales of shares and interests in the entities which operate in the Group's non-strategic areas, the sales of real property and property rights as well as other assets, and the adoption of a more rational approach to investment schedules.

The Supervisory Board regularly monitored the schedule of measures taken by the Management Board for the Company's performance of agreements with banks, and the schedule also included the divestments specified in the Ciech Group's Restructuring Plan as well as obtaining funds from the market (issue of series D shares).

SALE OF PERPETUAL USUFRUCT TITLES TO REAL PROPERTY

On 17 September 2010, CIECH S.A.'s Supervisory Board, in connection with the performance of § 2 section 2 of Resolution No. 3 of CIECH S.A.'s Extraordinary General Meeting dated 18 March 2009, adopted Resolution No. 143/VI/2010 on expressing an opinion on the terms of CIECH S.A.'s sale of perpetual usufruct titles to the real properties located in Warsaw, ul. Powązkowska 46/50. CIECH S.A.'s Supervisory Board expressed a positive opinion on the terms of the sale transaction between CIECH S.A. and MARVIPOL S.A., with its registered office in Warsaw:

- perpetual usufruct title to a land property with an area of 4,168 m², including plots of land, as per the land register, no. 38, 42, 43 and 44 in precinct 7-02-09, for which the District Court for Warsaw Mokotów in Warsaw, 6th Land and Mortgage Register Department, maintains land and mortgage register (KW) no. WA1M/00223524/2,
- perpetual usufruct title to a land property with an area of 6,531 m², including plots of land, as per the land register, no. 41 in precinct 7-02-09, and a separate ownership title to a building erected on the said property, for which the District Court for Warsaw Mokotów in Warsaw, 6th Land and Mortgage Register Department, maintains land and mortgage register (KW) no. WA1M/00174094/9,
- perpetual usufruct title to a land property with an area of 1,177 m², including plots of land, as per the land register, no. 19/8 (formerly a part of plot no. 19/6) and 45/4 (formerly a part of plot no. 45/1) in precinct 7-02-09, for which

the District Court for Warsaw Mokotów in Warsaw, 6th Land and Mortgage Register Department, maintains land and mortgage register (KW) no. WA1M/00287974/7,

located in Warsaw, ul. Powązkowska 46/50, with a total area of 11,876 m², for a net price of PLN 23,794,000.00 (in words: twenty-three million seven hundred ninety-four thousand zloty 00/100), which lower than the price resulting from the appraisal study and the terms of the preliminary sales agreement.

As a result, on 9 December 2010, an agreement for the sale of the perpetual usufruct titles to the land property referred to before was concluded with MARVIPOL S.A., with its registered office in Warsaw.

CONTINGENT AGREEMENT FOR THE SALE OF THE INTERESTS OF GZNF FOSFORY SP. Z O.O., WITH ITS REGISTERED OFFICE IN GDAŃSK

On 15 December 2010, pursuant to § 22 section 2 of CIECH S.A.'s Statute and § 4 section 4 of the Supervisory Board's Regulations, CIECH S.A.'s Supervisory Board passed Resolution No. 149/VI/2010 on approving the conclusion of the Contingent Agreement for the Sale of the Interests of Gdańskie Zakłady Nawozów Fosforowych Fosfory Sp. z o.o., with its registered office in Gdańsk, and approved the conclusion of the Contingent Agreement for the Sale of the Interests with Zakłady Azotowe Puławy, with its registered office in Puławy, accounting for 89.46% of GZNF Fosfory Sp. z o.o.'s share capital. As a result, on 16 December 2010, the said Agreement was concluded.

FINANCIAL PLAN FOR 2010

On 4 August 2010, by way of Resolution No. 141/VI/2010, the Supervisory Board expressed a positive opinion on the Financial Plan for 2010, which was adopted by CIECH S.A.'s Management Board.

SHARE CAPITAL INCREASE THROUGH THE ISSUE OF SERIES D SHARES WITH A PRE-EMPTIVE RIGHT FOR THE EXISTING SHAREHOLDERS

On 28 September 2010, CIECH S.A.'s Supervisory Board examined and expressed its opinion on the proposal by CIECH S.A.'s Management Board to increase the company's share capital through the issue of series D shares with a pre-emptive right for the existing shareholders.

The Management Board presented to the General Meeting a number of scenarios for increasing the share capital, i.e.:

- increase of the Company's share capital through the issue of series D ordinary bearer shares with a pre-emptive right for the existing shareholders, with the subscription date being 2 February 2011,

and

- contingent increase of the Company's share capital through the issue of series E convertible bonds, fully excluding the pre-emptive right for the Company's existing shareholders with regard to the shares issued as part of the contingent capital and the series E convertible bonds,

or

contingent increase of the Company's share capital through the issue of series D convertible bonds, fully excluding the pre-emptive right for the Company's existing shareholders with regard to the shares issued as part of the contingent capital and the series D convertible bonds,

or

increase of the Company's share capital through the issue of series D ordinary bearer shares with a pre-emptive right for the existing shareholders, with the subscription date being 2 February 2011. However, the issue of shares with the pre-emptive right was recommended to the Shareholders as the best variant for the Company and the Shareholders.

Finally, on 28 October 2010, the Extraordinary General Meeting adopted a resolution on increasing the Company's share capital and amending its Statute. As a result of the issue, the share capital was increased by PLN 115,000,000 (in words: one hundred fifteen million zloty 00/100) to PLN 255,001,420 (in words: two hundred fifty-five million one thousand four hundred twenty zloty 00/100) through the issue

of 23,000,000 (twenty-three million) ordinary bearer shares.

The series D shares were issued in the form of a closed subscription, as stipulated by Article 431 § 2 item of the Commercial Companies Code, by way of a public offering within the meaning of the Act of 29 July 2005 on the public offering and the terms for introducing financial instruments into an organised trading system. The subscription date for the series D shares was set to be 2 February 2011. The Company's shareholders who held the Company's shares at the end of the day had the pre-emptive right to the Series D Shares, and for each of the Company's shares at the end of the subscription date, the shareholder was entitled to a single pre-emptive right to the Series D Shares.

According to the Resolution of the Extraordinary General Meeting's Resolution, on 25 January 2011, the Supervisory Board passed a resolution on approving the issue price of the series D shares, and on specifying the subscription opening and closing dates for the series D shares. By way of Resolution No. 152/VI/2011, the Supervisory Board agreed that the Company's Management Board may determine the issue price of the series D shares at PLN 19.20 (in words: nineteen zloty 20/100), and specify 3 February 2011 to be the subscription opening date for the series D shares in connection with exercising the pre-emptive right to the issue of the series D shares and additional subscriptions, and 16 February 2011 to be the subscription closing date. The Supervisory Board also agreed that the Management Board may specify 28 February 2011 to be the subscription opening date for the series D shares which are not acquired as a result of exercising the pre-emptive right or additional subscriptions, and 2 March 2011 to be the subscription closing date. Finally, on 14 March 2011, the District Court for the capital city of Warsaw in Warsaw, 13th Economic Division of the National Court Register, registered the amendment to the Company's Statute, adopted by way of the Resolution of the Company's Extraordinary General Meeting of 28 October 28th 2010, on increasing the Company's share capital and amending its Statute, and registered the increase of the Company's share capital from PLN 140,001,420 to PLN 255,001,420 through the issue of 23,000,000 series D ordinary bearer shares with a nominal value of PLN 5 (in words: five zloty 00/100) each.

AMENDMENT TO THE REGULATIONS OF CIECH S.A.'S GENERAL MEETING, THE REGULATIONS OF CIECH S.A.'S MANAGEMENT BOARD AND CIECH S.A.'S STATUTE

On 9 February 2010, in Resolution No. 95/VI/2010, the Supervisory Board expressed a positive opinion on the draft Regulations of CIECH S.A.'s General Meeting, which were adopted by CIECH S.A.'s Management Board in Resolution No. 22/2010 of 2 February 2010. On 21 June 2010, the General Meeting adopted its Regulations. The new Regulations of the General Meeting took effect as of the next General Meeting of CIECH S.A., which was held on 28 October 2010.

On 10 March 2010, the Supervisory Board approved the new Regulations of the Management Board, which were adopted in Resolution No. 55/2010 of CIECH S.A.'s Management Board of 9 March 2010. The Management Board's Regulations took effect as of the day when they were approved by the Supervisory Board.

In connection with the share capital increase described before, the Statute of CIECH S.A. was amended. On 14 March 2011, the 13th Economic Division of the National Court Register registered the amendment to the Company's Statute, which was adopted in the Resolution of the Extraordinary General Meeting of 28 October 2010 on increasing the Company's share capital and amending its Statute, and registered the increase of the Company's share capital from PLN 140,001,420 to PLN 255,001,420 through the issue of 23,000,000 series D ordinary bearer shares with a nominal value of PLN 5 (five zloty 00/100) each. The General Meeting authorised the Supervisory Board to adopt a uniform text of CIECH's Statute. On 24 March 2011, pursuant to § 22 section 2 of CIECH S.A.'s Statute and § 4 section 4 of the Regulations of CIECH S.A.'s Supervisory Board, the Supervisory Board passed Resolution No. 160/VI/2011 on adopting a uniform text of CIECH S.A.'s Statute.

PREPARATIONS FOR THE ORDINARY GENERAL MEETING OF CIECH S.A. ON 21 JUNE 2010

During the meeting held on 24 May 2010, the Supervisory Board examined the following:

- 1) CIECH S.A.'s financial statements for FY 2009 (Resolution No. 108/VI/2010),
- 2) Management report for FY 2009 (Resolution No. 109/VI/2010),
- 3) CIECH Capital Group's consolidated financial statements for FY 2009 (Resolution No. 110/VI/2010),
- 4) CIECH Capital Group's management report for FY 2009 (Resolution No. 111/VI/2010),
- 5) CIECH S.A. Management Board's proposal on covering CIECH S.A.'s loss for 2009 (Resolution No. 112/VI/2010),

6) CIECH S.A. Management Board's proposal on covering previous years' loss from the adjustment of an error in previous periods (Resolution No. 113/VI/2010).

Following their examination, the Supervisory Board recommended to CIECH S.A.'s Ordinary General Meeting to approve the above statements and reports, and to cover CIECH S.A.'s loss for 2009 and previous years' loss from the adjustment of an error in previous periods as proposed by the Company's Management Board (Resolutions No. 112/VI/2010 and 113/VI/2010), i.e. from the Company's supplementary capital.

Furthermore, the Supervisory Board of CIECH S.A. recommended to the Ordinary General Meeting of CIECH S.A.:

1) to acknowledge the fulfilment of duties by the Management Board in FY 2009:

- a) Ryszard Kunicki, acknowledgement of the fulfilment of duties as the President of the Management Board in the period from 01 January 2009 to 31 December 2009 (Resolution No. 114/VI/2010),
- b) Robert Bednarski, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 1 January 2009 to 31 December 2009 (Resolution No. 115/VI/2010),
- c) Marcin Dobrzański, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 1 January 2009 to 31 December 2009 (Resolution No. 116/VI/2010),
- d) Artur Osuchowski, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 1 January 2009 to 31 December 2009 (Resolution No. 117/VI/2010).

APPOINTMENT OF A STATUTORY AUDITOR FOR 2010

On 11 June 2010, the Supervisory Board, as part of its statutory responsibilities (§ 21 section 2 item 7) of the Statute of CIECH S.A. and § 3 section 2 item 7 of the Regulations of the Supervisory Board), based on a recommendation of the Audit Committee, appointed a statutory auditor to audit CIECH S.A.'s and the CIECH Capital Groups financial statements for FY 2010 (Resolution No. 123/VI/2011).

Both sets of statements were audited by Deloitte Audyt Sp. z o.o.

In order to adjust to the amended Code of Best Practice for WSE Listed Companies, on 14 January 2011, the Supervisory Board of CIECH S.A., acting on a recommendation of the Audit Committee expressed in the Position of 24 December 2010, approved the rule for appointing the entity authorised to audit the financial statements of CIECH S.A. and the consolidated financial statements of the CIECH Group, according to which the entity authorised to audit the financial statements of CIECH S.A. may not audit the Company for longer than 5 consecutive years, the entity authorised to audit the financial statements may resume auditing the Company's statements after at least 2 years, a statutory auditor may not audit the Company for longer than 5 consecutive years and the key statutory auditor may resume auditing the Company after at least 2 years.

MONITORING THE FINANCIAL SITUATION

As part of monitoring the Company's current operations, the Supervisory Board regularly analysed the Company's financial situation and operating results.

The Supervisory Board carried out its analyses based on the Financial Plan of CIECH S.A. for 2010, which received a positive opinion from the Supervisory Board on 4 August 2010 (Resolution No. 141/VI/2010 on the Financial Plan for 2010).

The financial results of CIECH S.A. were analysed during the meetings of the Supervisory Board in separate and consolidated terms. The Supervisory Board assessed the financial situation of the Company and of the CIECH Capital Group systematically. Operating results of Divisions and selected companies of the CIECH Capital Group were presented, and any issues of interest to the Supervisory Board members were clarified.

ACTIVITIES OF THE AUDIT COMMITTEE OF CIECH S.A.'S SUPERVISORY BOARD IN 2010

This information includes:

- Information on the composition of the Audit Committee of CIECH S.A.'s Supervisory Board in

2010

- Discussion of the activities of the Audit Committee of CIECH S.A.'s Supervisory Board in 2010, including information about issues discussed during the Committee's meetings.

INFORMATION ABOUT THE COMPOSITION AND TASKS OF THE AUDIT COMMITTEE

The Audit Committee of CIECH S.A.'s Supervisory Board was appointed by way of Resolution No. 57/IV/2005 of 16 February 2005.

Pursuant to the Audit Committee's Regulations, its tasks include:

The responsibilities and duties of the Committee include:

- 1) monitoring financial reporting,
- 2) monitoring the efficiency of the internal control system,
- 3) monitoring the efficiency of the internal auditing system,
- 4) monitoring the efficiency of the risk management system,
- 5) monitoring financial revision,
- 6) monitoring the autonomy of the statutory auditor and the entity authorised to audit the Company's financial statements.

As of 01 January 2010, the Audit Committee was composed of:

1. Marzena Okła-Anuszewska,
2. Krzysztof Salwach.

On 9 February 2010, CIECH S.A.'s Supervisory Board appointed Sławomir Stelmasiak to be a member of the Audit Committee.

On 21 June 2010, Marzena Okła-Anuszewska was dismissed from the Supervisory Board of CIECH S.A.

As a result, as of 21 June 2010, the Audit Committee was composed of:

1. Krzysztof Salwach,
2. Sławomir Stelmasiak.

On 2 July 2010, the Supervisory Board appointed a new Audit Committee of the Supervisory Board of CIECH S.A.:

1. Przemysław Cieszyński,
2. Waldemar Maj,
3. Krzysztof Salwach,
4. Sławomir Stelmasiak.

During the Audit Committee's session on 4 August 2010, the Audit Committee appointed Waldemar Maj as the Chairman.

As of 31 December 2010 and as of the date of the report, the Audit Committee of CIECH S.A.'s Supervisory Board was composed of:

1. Waldemar Maj – Chairman,
2. Przemysław Cieszyński,
3. Krzysztof Salwach,
4. Sławomir Stelmasiak.

ACTIVITIES OF THE AUDIT COMMITTEE IN 2010

In 2010, the Audit Committee of CIECH S.A.'s Supervisory Board held five meetings at the Company's registered office in Warsaw, ul. Puławska 182. On 29 November 2010, the Supervisory Board approved the new Regulations of the Audit Committee (Resolution No. 148/VI/2010).

In 2010, the main topics addressed by the Audit Committee were:

Financial statements of CIECH S.A. and of the CIECH Capital Group

The Audit Committee focused mainly on analysing CIECH S.A.'s and the CIECH Capital Group's interim and annual financial statements.

The Audit Committee analysed CIECH S.A.'s Financial Statements for 2009, CIECH S.A.'s Management Report for 2009 and the proposals by the Company's Management Board to cover CIECH S.A.'s loss for 2009 and previous years' loss from the adjustment of an error in previous periods from the Company's supplementary capital.

The Audit Committee recommended to the Supervisory Board to express a positive opinion for the Ordinary General Meeting of CIECH S.A. on approving these documents.

Furthermore, the Audit Committee examined the CIECH Capital Group's Consolidated Financial Statements for 2009 and Management Report for 2009, and recommended to the Supervisory Board of CIECH S.A. to express a positive opinion for the Ordinary General Meeting of CIECH S.A. on approving these documents.

CIECH S.A.'s Supervisory Board, after examining the recommendations of the Audit Committee, expressed a positive opinion on the above documents at its meeting on 24 May 2010.

Covering the loss of CIECH S.A. for 2009

CIECH S.A.'s Management Board proposed to CIECH S.A.'s General Meeting to cover CIECH S.A.'s loss for 2009 in the amount of PLN 125,767,296.36 and previous years' loss from the adjustment of an error in previous periods in the amount of PLN 70,933,925 from the Company's supplementary capital.

The Audit Committee analysed the Company's Management Board's proposal and recommended to the Supervisory Board to approve it.

The Supervisory Board of CIECH S.A., availing itself of the Audit Committee's position, expressed a positive opinion on the CIECH S.A. Management Board's proposal at its meeting on 24 May 2010.

Appointment of a statutory auditor

In connection with the responsibility of CIECH S.A.'s Supervisory Board to appoint a statutory auditor to audit CIECH S.A.'s separate financial statements and the CIECH Capital Group's consolidated financial statements for 2009, the Audit Committee analysed the Company's collaboration with the statutory auditor, Deloitte Audyt Sp. z o.o., and examined the arguments in favour of continuing that collaboration put forward by CIECH S.A.'s Management Board.

The Audit Committee recommended to CIECH S.A.'s Supervisory Board to reappoint Deloitte Audyt Sp. z o.o. as the statutory auditor to audit CIECH S.A.'s financial statements for 2010 and the CIECH Capital Group's financial statements for 2010.

On 11 June 2010, CIECH S.A.'s Supervisory Board, by way of Resolution No. 123/VI/2010, appointed Deloitte Audyt Sp. z o.o. as the statutory auditor to audit CIECH S.A.'s financial statements for 2010 and the CIECH Capital Group's financial statements for 2010.

Cooperation with the statutory auditor

In the course of 2010, the Audit Committee held a number of meetings with the statutory auditor of CIECH S.A. (representatives of Deloitte Audyt Sp. z o.o.), during which the audit of the separate and consolidated financial statements of CIECH S.A. was discussed.

Key financial and accounting issues in the companies of the CIECH Group were analysed.

All matters raising doubts that were brought up during the process of auditing the financial statements were discussed and clarified with the statutory auditor.

The Audit Committee members were kept up-to-date about the progress of the financial statements' audit.

Analysis of the statutory auditor's letter to the Management Board

The Audit Committee analysed the Letter to the Management Board for 2009.

Other issues:

In addition, the Audit Committee worked on the following in 2010:

- preparing draft Regulations of the Audit Committee,
- reviewing the schedule and performance of tasks related to the Restructuring Programme,
- reviewing the internal control and risk management systems of the CIECH Group,
- reviewing main risks occurring in the CIECH Group,
- reviewing the internal control and audit plan,
- preparing a recommendation for the Supervisory Board on the Rule for appointing an entity authorised to audit CIECH S.A.'s financial statements and the CIECH Group's consolidated financial statements.

ACTIVITIES OF THE REMUNERATION COMMITTEE OF CIECH S.A.'S SUPERVISORY BOARD IN 2010

This report includes:

- Information on the composition and tasks of the Remuneration Committee in 2010
- Discussion of the activities of the Remuneration Committee in 2010.

INFORMATION ON THE COMPOSITION AND TASKS OF THE REMUNERATION COMMITTEE

The Remuneration Committee was appointed by way of Resolution No. 66/IV/2005 of CIECH S.A.'s Supervisory Board.

According to the Regulations of the Remuneration Committee, the main task of the Committee is to advise the Supervisory Board on issues related to defining the remuneration rules and amounts for the Members of the Management Board of CIECH S.A.

The Committee's tasks include in particular:

- 1) presenting to the Supervisory Board a proposal concerning the rules for remunerating the Members of the Management Board of CIECH S.A., which should take into account all forms of remuneration, in particular: base remuneration, performance-based reward system, pension and severance pay system,
- 2) presenting to the Supervisory Board a proposal concerning the amount of remuneration for every Member of the Management Board of CIECH S.A.,
- 3) presenting to the Management Board draft agreements regulating the duties of the Members of CIECH S.A.'s Management Board,
- 4) discussing (with or without the participation of the Company's Management Board) any problems or doubts which may arise in relation to remunerating the Members of the Management Board of CIECH S.A.,
- 5) considering any other issues of interest to the Committee or the Supervisory Board,
- 6) informing the Supervisory Board about all material issues within the Committee's responsibilities.

As of 1 January 2010, the Remuneration Committee was composed of:

1. Jacek Goszczyński,
2. Grzegorz Kłoczko.

Following the dismissal of Grzegorz Kłoczko from the Supervisory Board on 21 June 2010, the Remuneration Committee operated as a one-person body. On 2 July 2010, the Supervisory Board appointed the following Remuneration Committee of the Supervisory Board of CIECH S.A.:

1. Jacek Goszczyński,
2. Arkadiusz Grabalski.

As of 31 December 2010 and on the date of the financial statements, the Remuneration Committee of CIECH S.A.'s Supervisory Board operated in an unchanged composition.

ACTIVITIES OF THE REMUNERATION COMMITTEE

In 2010, the Remuneration Committee held seven meetings and discussed the following topics:

- 1) determining and preparing a recommendation for the Supervisory Board on the amount of the bonus for the Management Board for H2 2009,
- 2) content of employment contracts concluded with the members of CIECH S.A.'s Management Board, including the President of the Management Board,
- 3) content of non-compete agreements concluded with the members of CIECH S.A.'s Management Board, including the President of the Management Board,
- 4) determining and preparing a recommendation for the Supervisory Board on the amount of the bonus for the Management Board for H1 2010,
- 5) preparing assumptions for the Regulations for awarding task-based bonuses to the Management Board of CIECH S.A.

The Supervisory Board adopted appropriate Resolutions on the matters specified above.

ASSESSMENT OF THE COMPANY'S MANAGEMENT REPORT FOR FY 2010 AND OF ITS FINANCIAL STATEMENTS FOR FY 2010 FOR THEIR COMPLIANCE WITH THE BOOKS, DOCUMENTS AND THE FACTUAL STATUS, AND ASSESSMENT OF THE PROPOSAL OF CIECH S.A.'S MANAGEMENT BOARD ON COVERING CIECH S.A.'S LOSS FOR THE PERIOD FROM 1 JANUARY 2010 TO 31 DECEMBER 2010

Pursuant to Article 382 § 3 of the Commercial Companies Code and § 21 section 2 item 1) of the Statute of CIECH S.A. as well as § 3 section 2 item 1) of the Regulations of the Supervisory Board of CIECH S.A., the Supervisory Board assessed CIECH S.A.'s Management Report for FY 2010 and its Financial Statements for FY 2010 for their compliance with the books, documents and the factual status, and assessed CIECH S.A. Management Board's proposal on covering CIECH S.A.'s loss for the period from 1 January 2010 to 31 December 2010.

ASSESSMENT OF THE COMPANY'S FINANCIAL STATEMENTS FOR FY 2010

Pursuant to Resolution No. 123/VI/2010 of 11 June 2010, the Financial Statements of CIECH S.A. for FY 2010 were audited by Deloitte Audyt Sp. z o.o. (later referred to as the statutory auditor).

The representatives of the statutory auditor participated in some of the Supervisory Board's meetings and worked with the Audit Committee of the Supervisory Board on a regular basis.

The Supervisory Board read the statutory auditor's opinion and report.

In the opinion of the statutory auditor, the financial statements in all material aspects:

- 1) provide a true and fair account of all information which is material for assessing the economic and financial situation of the Company as of 31 December 2010 as well as its financial result for the financial year from 01 January 2010 to 31 December 2010,
- 2) have been prepared in accordance with the International Accounting Standards, International Financial Reporting Standards and related interpretations published as Regulations of the European Commission, and to the extent not regulated by these standards – according to the requirements under the Accounting Act, secondary legislation to the Accounting Act and correctly maintained accounting books,
- 3) comply with the legal regulations and provisions of the Company's Statute governing the contents of the financial statements.

While there were no reservations concerning the true and fair nature of the audited financial statement, the statutory auditor paid particular attention to the following:

- 1) Item 20.1 of the Notes to the financial statements, in which the Company's Management Board describes its previous and planned restructuring measures to further improve the economic ratios, such as profitability and debt level of CIECH S.A. and of the Ciech Capital Group.

On 16 May 2011, the Audit Committee of CIECH S.A.'s Supervisory Board recommended to the Supervisory Board to present to the Ordinary General Meeting of CIECH S.A. a positive opinion on approving CIECH S.A.'s Financial Statements for FY 2010.

The Supervisory Board of CIECH S.A. concluded that CIECH S.A.'s financial statements for FY 2010 satisfy the requirements stipulated in the Accounting Act of 29 September 1994 (J.L. of 2009, No. 152, item 1223, as amended).

ASSESSMENT OF THE COMPANY'S MANAGEMENT REPORT FOR FY 2010

The Supervisory Board read the Management Report for FY 2010 and the opinion of the statutory auditor.

The statutory auditor concluded that the Company's Management Report for FY 2010 is complete within the meaning of Article 49 section 2 of the Accounting Act and the Ordinance of the Minister of Finance of 19 February 2009 regarding current and interim information submitted by the issuers of securities, and the conditions of recognising as equivalent the information required under the laws of a non-member state, and that the information contained in the report is derived from and consistent with the audited financial statements.

On 16 May 2011, the Audit Committee of CIECH S.A.'s Supervisory Board recommended to the Supervisory Board to present to the Ordinary General Meeting of CIECH S.A. a positive opinion on approving the Company's Management Report for FY 2010.

The Supervisory Board of CIECH S.A. concluded that CIECH S.A.'s Management Report for FY 2010 satisfies the requirements of the Accounting Act of 29 September 1994 (J.L. of 2009, No. 152, item 1223, as amended), and that it is complete within the meaning of Article 49 section 2 of the Accounting Act and the Ordinance of the Minister of Finance of 19 February 2009 regarding current and interim information submitted by the issuers of securities, and the conditions of recognising as equivalent the information required under the laws of a non-member state, and that the information contained in the report is derived from and consistent with the audited financial statements.

ASSESSMENT OF THE PROPOSAL BY CIECH S.A.'S MANAGEMENT BOARD ON COVERING CIECH S.A.'S LOSS FOR FY 2010 FROM THE SUPPLEMENTARY CAPITAL

On 16 May 2011, the Audit Committee of CIECH S.A.'s Supervisory Board expressed a positive opinion on the Management Board's proposal to cover CIECH S.A.'s loss for the period from 1 January 2010 to 31 December 2010 in the amount of PLN 5,038,356.45 thousand (in words: five million thirty-eight thousand three hundred fifty-six zloty 45/100) from the Company's supplementary capital.

The Management Board of CIECH S.A. proposes that the loss be covered from the supplementary capital, as intended (Article 396 § 5 of the Commercial Companies Code).

CIECH S.A.'s Supervisory Board expressed a positive opinion on the Management Board's proposal to cover CIECH S.A.'s loss for the period from 1 January 2010 to 31 December 2010 in the amount of PLN 5,038,356.45 thousand (in words: five million thirty-eight thousand three hundred fifty-six zlotys 45/100) from the Company's supplementary capital.

The net result for 2010 was negatively influenced by debt servicing costs and negative balance of FX differences. The fact of selling shares in Zakłady Azotowe Tarnów S.A. also had a negative impact on the result.

ASSESSMENT OF THE CIECH CAPITAL GROUP'S MANAGEMENT REPORT FOR FY 2010 AND ITS CONSOLIDATED FINANCIAL STATEMENTS FOR FY 2010

Pursuant to Article 382 § 3, in connection with Article 395 § 5 of the Commercial Companies Code, and § 21 section 2 item 1) of CIECH S.A.'s Statute as well as § 3 section 2 item 1) of the Supervisory Board's Regulations, the Supervisory Board of CIECH S.A. assessed the CIECH Capital Group's Management Report for FY 2010 and its Consolidated Financial Statements for FY 2010 for their compliance with the books, documents and the factual status.

ASSESSMENT OF THE CIECH CAPITAL GROUP'S CONSOLIDATED FINANCIAL STATEMENTS FOR FY 2010

Pursuant to Resolution No. 123/VI/2010 of 11 June 2010, the CIECH Capital Group's Consolidated Financial Statements for FY 2010 were audited by Deloitte Audyt Sp. z o.o.

The Supervisory Board read the statutory auditor's opinion and report. In the opinion of the statutory auditor, the audited Consolidated Financial Statements of the CIECH Capital Group for FY 2010 in all material aspects:

1) give a true and fair view of all information required for assessing the Capital Group's economic and

- financial situation as of 31 December 2010, and of its financial result for FY 2010,
- 2) have been prepared in accordance with the International Accounting Standards, International Financial Reporting Standards and related interpretations published in the form of Regulations of the European Commission, and to the extent not regulated by these Standards, in accordance with the requirements of the Accounting Act and its secondary legislation,
 - 3) comply with the laws governing the contents of the consolidated financial statements, as applicable to the Capital Group.

In the opinion to the CIECH Capital Group's Consolidated Financial Statements for FY 2010, the statutory auditor did not report any reservations regarding the true and fair nature of the audited consolidated financial statements, but paid particular attention to the following:

- 1) Item 26 of the Notes to the financial statements, in which the Company's Management Board describes its previous and planned restructuring measures to further improve the economic ratios, such as profitability and debt level of CIECH S.A. and of the Ciech Capital Group.

On 16 May 2011, the Audit Committee of CIECH S.A.'s Supervisory Board expressed a positive opinion on the Management Board's proposal concerning the position of the Supervisory Board on approving the Consolidated Financial Statements of the CIECH Capital Group for FY 2010.

The Supervisory Board concluded that the CIECH Capital Group's financial statements for FY 2010 satisfy the requirements stipulated in the Accounting Act of 29 September 1994 (J.L. of 2009, No. 152, item 1223, as amended).

ASSESSMENT OF THE CIECH CAPITAL GROUP'S MANAGEMENT REPORT FOR FY 2010

The Supervisory Board read the CIECH Capital Group's Management Report for FY 2010 and the statutory auditor's opinion.

The Capital Group's Management Report for FY 2010 is complete within the meaning of Article 49 section 2 of the Accounting Act and the Ordinance of the Minister of Finance of 19 February 2009 regarding current and interim information submitted by the issuers of securities, and the conditions of recognising as equivalent the information required under the laws of a non-member state, and the information contained in the report is derived from and consistent with the audited consolidated financial statements.

On 16 May 2011, the Audit Committee of CIECH S.A.'s Supervisory Board recommended to the Supervisory Board to present to the Ordinary General Meeting of CIECH S.A. a positive opinion on approving the CIECH Capital Group's Management Report for FY 2010.

The Supervisory Board concluded that the CIECH Capital Group's management report for FY 2010 satisfies the requirements stipulated in the Accounting Act of 29 September 1994 (J.L. of 2009, No. 152, item 1223, as amended).

RECOMMENDATIONS FOR THE ORDINARY GENERAL MEETING OF CIECH S.A.

The assessment by the Supervisory Board of the Financial Statements of CIECH S.A. for 2010 and the Company's Management Report for 2010 allows the conclusion that all data included in the said documents are consistent with the books, documents and the factual status, and that their content is coherent.

The Company's Management Report for FY 2010 gives a true and fair view of all material aspects of the Company's operations as well as information material for assessing its economic and financial situation.

The Supervisory Board of CIECH S.A., after examining the submitted Consolidated Financial Statements of the CIECH Capital Group for FY 2010 and the Management Report of the CIECH Capital Group for FY 2010, concluded that the report and the statements are coherent and consistent with the books and documents available to CIECH S.A.'s supervisory Board, and that they present all material aspects of the CIECH Capital Group's business in accordance with the factual status.

CIECH S.A.'s Supervisory Board also analysed the Management Board's proposal to cover CIECH S.A.'s loss for the period from 1 January 2010 to 31 December 2010 in the amount of PLN 5,038,356.45 thousand (in words: five million thirty-eight thousand three hundred fifty-six zlotys 45/100) from the Company's supplementary capital.

In consideration of the above, CIECH S.A.'s Supervisory Board recommends to the Ordinary General Meeting of CIECH S.A. to approve the following:

- 1) CIECH S.A.'s financial statements for FY 2010,
- 2) Company's Management Report for FY 2010,
- 3) CIECH Capital Group's Consolidated Financial Statements for FY 2010,
- 4) CIECH Capital Group's Management Report for FY 2010,

and

proposes to CIECH S.A.'s Ordinary General Meeting to pass a resolution on covering CIECH S.A.'s loss for 2010 in the amount of PLN 5,038,356.45 thousand (in words: five million thirty-eight thousand three hundred fifty-six zlotys 45/100) from the Company's supplementary capital.

Furthermore, CIECH S.A.'s Supervisory Board recommends to the Ordinary General Meeting of CIECH S.A. to acknowledge the fulfilment of duties by the following members of CIECH S.A.'s Management Board in FY 2010:

- 1) Ryszard Kunicki, acknowledgement of the fulfilment of duties as the President of the Management Board in the period from 01 January 2010 to 31 December 2010,
- 2) Robert Bednarski, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 1 January 2010 to 21 June 2010,
- 3) Artur Osuchowski, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 01 January 2010 to 31 December 2010,
- 4) Marcin Dobrzański, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 1 January 2010 to 27 September 2010,
- 5) Andrzej Bąbaś, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 21 June 2010 to 31 December 2010,
- 6) Rafał Rybkowski, acknowledgement of the fulfilment of duties as a Member of the Management Board in the period from 21 June 2010 to 31 December 2010.

Draft
Re item 15 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as the President of CIECH S.A.'s Management Board in the period from 1 January 2010 to 31 December 2010 by Ryszard Kunicki

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as the President of CIECH S.A.'s Management Board in the period from 01 January 2010 to 31 December 2010 by Ryszard Kunicki.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ...
Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:
Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 15 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 21 June 2010 to 31 December 2010 by Andrzej Bąbaś

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 21 June 2010 to 31 December 2010 by Andrzej Bąbaś.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 15 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 01 January 2010 to 31 December 2010 by Artur Osuchowski

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 01 January 2010 to 31 December 2010 by Artur

Osuchowski.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 15 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 21 June 2010 to 31 December 2010 by Rafał Rybkowski

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 21 June 2010 to 31 December 2010 by Rafał Rybkowski.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 1 January 2010 to 21 June 2010 by Robert Bednarski

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 1 January 2010 to 21 June 2010 by Robert Bednarski.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 1 January 2010 to 27 September 2010 by Marcin Dobrzański

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Management Board in the period from 1 January 2010 to 27 September 2010 by Marcin Dobrzański.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as the Chairwoman of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Ewa Sibrecht-Ośka

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as the Chairwoman of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Ewa Sibrecht-Ośka.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 16 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 and the Vice-Chairman of CIECH S.A.'s Supervisory Board in the period from 2 July 2010 to 31 December 2010 by Przemysław Cieszyński

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 and the Vice-Chairman of CIECH S.A.'s Supervisory Board in the period from 02 July 2010 to 31 December 2010 by Przemysław Cieszyński.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 16 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 and the Vice-Chairman of CIECH S.A.'s Supervisory Board

in the period from 1 January 2010 to 2 July 2010 by Jacek Goszczyński

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 and the Vice-Chairman of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 2 July 2010 by Jacek Goszczyński.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft

Re item 16 of the agenda

**RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011**

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 by Arkadiusz Grabalski

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 by Arkadiusz Grabalski.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 by Waldemar Maj

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 21 June 2010 to 31 December 2010 by Waldemar Maj.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as the Secretary of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Krzysztof Salwach

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as the Secretary of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Krzysztof Salwach.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 16 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Sławomir Stelmasiak

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 31 December 2010 by Sławomir Stelmasiak.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 21 June 2010 by Grzegorz Kłoczko

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 21 June 2010 by Grzegorz Kłoczko.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on acknowledging the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 21 June 2010 by Marzena Okła-Anuszevska

Acting pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code and § 18 item 1) of CIECH S.A.'s Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. acknowledges the fulfilment of duties as a Member of CIECH S.A.'s Supervisory Board in the period from 1 January 2010 to 21 June 2010 by Marzena Okła-Anuszevska.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

Draft
Re item 17 of the agenda

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on appointing CIECH S.A.'s Supervisory Board for another joint term of office

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, in connection with § 18 item 7) and § 20 section 1 of the Company's Statute, it is resolved as follows:

§ 1

The Ordinary General Meeting of CIECH S.A. appoints Mr/Ms (PESEL No.:)
to sit in CIECH S.A.'s Supervisory Board for another joint term of office.

§ 2

The resolution comes into force as of its passing.

Number of shares based on which valid votes were cast: ... Percentage share of these shares in the share capital:

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by secret ballot.

RESOLUTION
OF THE ORDINARY GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 30 June 2011

on establishing the required securities in connection with the conclusion of a loan agreement and other agreements related to the loan agreement

§ 1

In connection with:

- (1) the conclusion on 10 February 2011 of a loan agreement between the Company, as the borrower and guarantor, Bank Polska Kasa Opieki S.A., Bank Handlowy w Warszawie S.A., BRE Bank S.A., Powszechna Kasa Oszczędności Bank Polski S.A., Bank DnB NORD Polska S.A., Bank Millennium S.A., ING Bank Śląski S.A. and the European Bank for Reconstruction and Development (Loan Agreement);
- (2) the planned conclusion of a new creditors' agreement between the Company, Bank Polska Kasa Opieki S.A., Bank Handlowy w Warszawie S.A., BRE Bank S.A., Powszechna Kasa Oszczędności Bank Polski S.A., Bank DnB NORD Polska S.A., Bank Millennium S.A., ING Bank Śląski S.A. and the European Bank for Reconstruction and Development (Creditors' Agreement);

The Ordinary General Meeting, acting pursuant to Article 393 item 3 of the Commercial Companies Code and § 18 item 6) of the Company's Statute, after examining the opinion of the Company's Supervisory Board of 8 February 2011, hereby approves the following:
the Company's establishing of the following securities for the liabilities under (i) the Loan Agreement, (ii) the Creditors' Agreement and (iii) guarantee facility no. 2007/1 of 19 January 2007 (as amended), made available to the Company by Bank Polska Kasa Opieki S.A., under which, on 23 January 2007, a guarantee was granted to S.C. CET GOVORA S.A. to secure the fulfilment of the liabilities of S.C. Uzinele Sodice Govora – Ciech Chemical Group S.A.:

- a) a mortgage or mortgages on real properties owned by the Company or perpetual usufruct titles to land held by the Company, and buildings erected on such land,
- b) a registered pledge or registered pledges on shares/interests in other companies,
- c) a financial pledge or financial pledges on shares/interests in other companies,
- d) an assignment of the Company's claims for security purposes,
- e) a financial/registered pledge or financial/registered pledges on the rights to access the funds posited on the Company's bank accounts,
- f) a registered pledge or registered pledges on the Company's movable property or property rights, satisfying the pledgee's claims in the manner provided for in the pledge agreement or in the Act on the registered pledge and the register of pledges, and taking ownership or selling the subject of the pledge or the Company's business according to the provisions of the respective pledge agreement or the Act on the registered pledge and the register of pledges,

the signing of other documents required by or in connection with the Loan Agreement, the Creditors' Agreement (Agreements) or agreements and understandings specified in the Agreements or in the documents, representations and agreements referred to before or stipulated by the Agreements, or the related agreements, understandings, documents or representations referred to before (in particular, the

granting of powers of attorney, the submission of statements on submission to enforcement proceedings, the submission of statements on entry, the submission of statements on resignation, the conclusion of agreements amending the Agreements or the agreements and understandings referred to before, and the conclusion of agreements on the expiry of securities, and other representations).

§ 2

The Company's Extraordinary General Shareholders' Meeting hereby confirms that:

- (1) signing the documents referred to in § 1 hereinbefore, and
- (2) establishing the securities referred to before,
- (3) fulfilling the obligations resulting from the documents referred to before is in the best interests of the Company.

§ 3

The Resolution comes into effect as of the day of its passing.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.

Draft
Re item 19 of the agenda

Resolution no.
of the Ordinary General Meeting of
CIECH S.A., with its registered office in Warsaw
of 30 June 2011

on increasing the Company's share capital by issuing series E shares, excluding the pre-emptive right for the existing shareholders, amending the Company's Statute, applying for and introducing series E shares to trading on the regulated market as well as on dematerialising these shares

Acting pursuant to Article 431 § 1 and 2 item 1, 432 § 1 and 433 § 2 of the Commercial Companies Code Act of 15 September 2000 (J.L. of 2000, No. 94, item 1037, as amended; **CCC**), the Ordinary General Meeting of CIECH S.A., with its registered office in Warsaw (**Company**), has decided as follows:

§1.

1. The Company's share capital shall be increased by PLN 8,499,545 (in words: eight million four hundred ninety-nine thousand five hundred forty-five zloty 00/100) to PLN 263,500,965 (in words: two hundred sixty-three million five hundred thousand nine hundred sixty-five zloty 00/100) by issuing 1,699,909 (in words: one million six hundred ninety-nine thousand nine hundred nine) series E ordinary bearer shares with a nominal value of PLN 5.00 (in words: five zloty 00/100) each (**Series E Shares**).
2. The issue price of the Series E Shares is PLN 26.06 (in words: twenty-six zloty 06/100) per each Series E Share.

3. The Series E Shares shall participate in the dividend as of 1 January 2011 to the same extent as the Company's other shares.
4. The Series E Shares shall be acquired by way of a private subscription. All Series E Shares shall be offered to the State Treasury of the Republic of Poland (**State Treasury**). The agreement for the acquisition of Series E Shares shall be concluded within one month from the adoption date of this Resolution.
5. The State Treasury shall acquire all Series E Shares and pay for them with an in-kind contribution in the form of:
 - 1) 571,826 (in words: five hundred seventy-one eight hundred twenty-six) series A ordinary bearer shares with a nominal value of PLN 2.30 (in words: two zloty 30/100) per share and with a total nominal value of PLN 1,315,199.80 (in words: one million three hundred fifteen thousand one hundred ninety-nine zloty 80/100) of Zakłady Chemiczne Alwernia S.A., with its registered office in Alwernia (later referred to as **Alwernia's Shares**), and
 - 2) 762,224 (in words: seven hundred sixty-two two hundred twenty-four) series A ordinary registered shares with a nominal value of PLN 10.00 (in words: ten zloty 00/100) per share and a total nominal value of PLN 7,622,240.00 (in words: seven million six hundred twenty-two thousand two hundred forty zloty 00/100) of Zakłady Chemiczne ZACHEM S.A., with its registered office in Bydgoszcz (later referred to as **Zachem's Shares**), and
 - 3) 429,388 (in words: four hundred twenty-nine three hundred eighty-eight) series A ordinary registered shares with a nominal value of PLN 10.00 (in words: ten zloty 00/100) per share and a total nominal value of PLN 4,293,880.00 (in words: four million two hundred ninety-three thousand eight hundred eighty zloty 00/100) of Zakłady Chemiczne Organika-Sarzyna S.A., with its registered office in Nowa Sarzyna (later referred to as **Organika-Sarzyna's Shares**; Alwernia's Shares, Zachem's Shares and Organika-Sarzyna's shares are later jointly referred to as **State Treasury Shares**).
6. Pursuant to the valuation of State Treasury shares, confirmed by an opinion of a statutory auditor on the fair value of the State Treasury shares issued on 26 May 2011, the value of the in-kind contribution in the form of State Treasury Shares was determined at a total amount of PLN 44,299,635.84 (in words: forty-four million two hundred ninety-nine thousand six hundred thirty-five zloty 84/100), of which:
 - 1) the total value of Alwernia's Shares was determined at PLN 18,332,741.56 (in words: eighteen million, three hundred thirty-two thousand seven hundred forty-one zloty 56/100), i.e. at PLN 32.06 (in words: thirty-two zloty 06/100) per Alwernia's Share;
 - 2) the total value of Zachem's Shares was determined at PLN 6,494,148.48 (in words: six million four hundred ninety-four thousand one hundred forty-eight zloty 48/100), i.e. PLN 8.52 (in words: eight zloty 52/100) per Zachem's Share;
 - 3) the total value of Organika-Sarzyna's Shares was determined at PLN 19,472,745.80 (in words: nineteen million four hundred seventy-two thousand seven hundred forty-five zloty 80/100), i.e. PLN 45.35 (in words: forty-five zloty 35/100) per Organika-Sarzyna's Share.

§2.

1. Acting in the Company's interest, the Ordinary General Meeting has decided to fully exclude the Company's existing shareholders' pre-emptive right to the Series E Shares.
2. The Company's Management Board presented to the Ordinary General Meeting a written opinion explaining the reasons for excluding the pre-emptive rights to the Series E Shares and the method for determining the issue price of the Series E Shares. The said opinion of the Company's Management

Board forms an Annex to this Resolution.

§3.

1. In connection with the increase of the Company's share capital, § 7 section 1 of the Company's Statute shall have the following wording:
"1. *The share capital of the Company amounts to PLN 263,500,965 (in words: two hundred sixty-three million five hundred thousand nine hundred sixty-five 00/100) and is divided into 52,699,909 (fifty-two million six hundred ninety-nine thousand nine hundred nine) shares with a nominal value of PLN 5 (five zloty 00/100) each, including:*
 - *20,816 (in words: twenty thousand eight hundred sixteen) series A ordinary bearer shares,*
 - *19,775,200 (in words: nineteen million seven hundred seventy-five thousand two hundred) series B ordinary bearer shares,*
 - *8,203,984 (in words: eight million two hundred three thousand nine hundred eighty-four) series C ordinary bearer shares,*
 - *23,000,000 (in words: twenty-three million) series D ordinary bearer shares,*
 - *1,699,909 (in words: one million six hundred ninety-nine thousand nine hundred nine) series E ordinary bearer shares".*
2. The Company's Supervisory Board is authorised to adopt a complete text of the Company's Statute, as amended in this Resolution.

§4.

1. It has been decided that the Company shall apply for and introduce to trading all Series E Shares on the regulated market run by the Warsaw Stock Exchange (**WSE**).
2. In connection with the introduction of the Series E Shares to trading on the regulated market run by WSE, the Series E Shares shall be dematerialised.

§5.

The Company's Ordinary General Meeting authorises the Company's Management Board to take all factual and legal steps related to:

- 1) conducting a private subscription for the Series E Shares, and in particular submitting an offer to the State Treasury to acquire the Series E Shares, determining the wording of and concluding an agreement for the acquisition of the Series E Shares,
- 2) the Company's application for and introduction of the Series E Shares to trading on the regulated market run by WSE,
- 3) dematerialising the Series E Shares (registering the Series E Shares in the depository for securities maintained by Krajowy Depozyt Papierów Wartościowych S.A. (National Depository for Securities), with its registered office in Warsaw).

§6.

This resolution comes into force as of its passing.

OPINION OF CIECH'S MANAGEMENT BOARD ON EXCLUDING THE PRE-EMPTIVE RIGHT OF CIECH'S EXISTING SHAREHOLDERS IN CONNECTION WITH THE ISSUE OF THE SERIES E SHARES

All 1,699,909 (in words: one million six hundred ninety-nine thousand nine hundred nine) series E ordinary bearer shares with a nominal value of PLN 5.00 (in words: five zloty 00/100) each (**New Issue Shares**) shall be offered for acquisition to the State Treasury of the Republic of Poland (**State Treasury**). The New Issue Shares shall be acquired in exchange for an in-kind contribution with a total value of PLN 44,299,635.84 (in words: forty-four million two hundred ninety-nine thousand six hundred thirty-five zloty 84/100) in the form of the **State Treasury Shares**, including:

- 1) 571,826 (in words: five hundred seventy-one eight hundred twenty-six) ordinary bearer shares with a nominal value of PLN 2.30 (in words: two zloty 30/100) per share and a total nominal value of PLN 1,315,199.80 (in words: one million three hundred fifteen thousand one hundred ninety-nine zloty 80/100) of Alwernia S.A., with its registered office in Alwernia (later referred to as **Alwernia** and **Alwernia's Shares** respectively), with a total value of PLN 18,332,741.56 (in words: eighteen million three hundred thirty-two thousand seven hundred forty-one zloty 56/100), i.e. one Alwernia's Share is worth PLN 32.06 (in words: thirty-two zloty 06/100), and
- 2) 762,224 (in words: seven hundred sixty-two two hundred twenty-four) shares with a nominal value of PLN 10.00 (in words: ten zloty 00/100) per share and a total nominal value of PLN 7,622,240.00 (in words: seven million six hundred twenty-two thousand two hundred forty zloty 00/100) of Zakłady Chemiczne ZACHEM S.A., with its registered office in Bydgoszcz (later referred to as **Zachem** and **Zachem's Shares** respectively), with a total value of PLN 6,494,148.48 (in words: six million four hundred ninety-four thousand one hundred forty-eight zloty 48/100), i.e. one Zachem's Share is worth PLN 8.52 (in words: eight zloty 52/100), and
- 3) 429,388 (in words: four hundred twenty-nine three hundred eighty-eight) shares with a nominal value of PLN 10.00 (in words: ten zloty 00/100) per share and a total nominal value of PLN 4,293,880.00 (in words: four million two hundred ninety-three thousand eight hundred eighty zloty 00/100) of Zakłady Chemiczne Organika-Sarzyna S.A., with its registered office in Nowa Sarzyna (later referred to as **Organika-Sarzyna** and **Organika-Sarzyna's Shares** respectively), with a total value of PLN 19,472,745.80 (in words: nineteen million four hundred seventy-two thousand seven hundred forty-five zloty 80/100), i.e. one Organika-Sarzyna's Share is worth PLN 45.35 (in words: forty-five zloty 35/100).

The issue price is PLN 26.06 (in words: twenty-six zloty 06/100) per each New Issue Share. The total issue price of the shares issued by CIECH in connection with increasing the share capital shall amount to PLN 44,299,628.54 (in words: forty-four million two hundred ninety-nine thousand six hundred twenty-eight zloty 54/100). The total issue price of the New Issue Shares shall not exceed the total in-kind contribution in the form of the State Treasury Shares contributed by the State Treasury to pay for the New Issue Shares. The difference between the total issue price of the New Issue Shares and their nominal value is a share premium, which shall be appropriated to the Company's supplementary capital according to Article 396 § 2 CCC.

The issue price of the New Issue Shares was determined based on the average share prices of CIECH at the Warsaw Stock Exchange (**WSE**), weighted by the turnover volume from the last three months, from 1 February 2011 to 30 April 2011.

The number of the New Issue Shares was determined using the following formula:

$$L_{ANE} = \frac{WA}{CE_{ANE}}$$

where:

L_{ANE} number of New Issue Shares (if L_{ANE} is not an integer, it will be rounded down to the nearest integer)

WA value of State Treasury Shares

Acquiring the New Issue Shares in exchange for the in-kind contribution in the form of the State Treasury Shares results from the Understanding concluded on 26 May 2011 between CIECH and the State Treasury (**Parties, Understanding**), amended by the Addendum of 22 June 2011, and constitutes an alternative to CIECH's purchase from the State Treasury of Zachem's Shares and Organika-Sarzyna's Shares as a result of share sale agreements which could be concluded in the process of accepting the share acquisition offering. On 20 December 2006, CIECH submitted irrevocable offers for the acquisition of these shares to the State Treasury (**Share Acquisition Offers**). The State Treasury has the right to accept the Share Acquisition Offers by their expiry date, i.e. 20 December 2016.

CIECH's binding with the Share Acquisition Offers results in uncertainty for the Company and its shareholders with regard to the date when the State Treasury accepts the Share Acquisition Offers and leads to financial consequences, such as CIECH's payment of the sale price for Zachem's Shares and Organika-Sarzyna's Shares as a result of the State Treasury acceptance of the Share Acquisition Offers. As a result of the conclusion and performance of the Understanding, i.e. a share capital increase through the issue of the New Issue Shares and the in-kind contribution in the form of the State Treasury Shares, the Company will no longer face uncertainty and will not be obliged to pay the price for Zachem's Shares and Organika-Sarzyna's Shares.

In addition, in connection with the State Treasury's intention to sell Alwernia's Shares and in connection with CIECH's divestment from Alwernia, as part of which CIECH allows for a temporarily greater commitment to Alwernia, the Parties made arrangements to integrate Alwernia's Shares in the Understanding. As a result of the State Treasury's in-kind contribution to CIECH in the form of Alwernia's Shares, CIECH will acquire nearly a 100% share in the share capital (and in the votes at the general meeting) of Alwernia, allowing it to make decisions on that company's operations and to shape its capital structure.

Considering the presented explanation, it must be stressed that offering all New Issue Shares to the State Treasury and the related exclusion of CIECH's shareholders' pre-emptive right to the New Issue Shares is in the Company's interest and does not contradict the interest of its existing shareholders. Therefore, the Company's Management Board recommends to the General Meeting to pass the proposed resolution and to fully exclude the pre-emptive right to the New Issue Shares.

Number of shares based on which valid votes were cast: ... *Percentage share of these shares in the share capital:*

Total number of valid votes:

For:

Against:

Abstained:

The resolution shall be adopted by open ballot.